

2023-24 Regional Demand Occupations List

Effective July 1, 2023

Workforce Development Area 2 - Okaloosa and Walton counties

Selection Criteria:

1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

2 30 annual openings and positive growth

3 Mean Wage of \$16.51/hour and Entry Wage of \$13.42/hour

4 High Skill/High Wage (HSHW) Occupations:

Mean Wage of \$25.86/hour and Entry Wage of \$16.51/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE	In EFI	Qualifying Level***
			Annual % Growth	Annual Openings	2021 Hourly Wage Mean	2021 Hourly Wage Entry	Annual % Growth	Annual Openings	2021 Hourly Wage Mean	2021 Hourly Wage Entry	Training Code	Targeted Industry?	
132011	HSHW	Accountants and Auditors	1.51515	101	34	20.43	1.433637	9327	36.69	21.86	5	Yes	R
172011	HSHW	Aerospace Engineers	3.151862	33	50.19	34.56	1.811925	295	51.47	34.76	5	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.89145	46	27.77	19.34	1.275075	1424	31.28	19.87	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	0.45455	6	N/A	N/A	1.187475	665	111.83	63.62	4	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.712325	7	25.65	17.49	1.364712	831	26.84	18.87	3	Yes	S
119041	HSHW	Architectural and Engineering Managers	2.325587	11	72.45	52.04	1.762937	723	70.33	46.08	5	Yes	S
274011		Audio and Video Technicians	3.409087	4	23.74	10.21	2.493062	1013	24.05	14.84	4	No	S
493023		Automotive Service Technicians and Mechanics	0.304875	78	21.78	14.5	0.334087	5289	21.79	13.91	3	No	R
194021		Biological Technicians	N/A	N/A	N/A	N/A	1.887425	566	20.84	14.82	4	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.608312	192	20.03	13.75	0.222162	12179	20.4	13.86	4	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	2.479337	14	23.6	18.11	1.255837	1594	25.08	18.05	3	No	S
533052		Bus Drivers, Transit and Intercity	N/A	N/A	N/A	N/A	0.73355	1327	20.76	14.27	3	No	S
251011	HSHW	Business Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.23235	525	45.7	23.69	5	No	S
292031		Cardiovascular Technologists and Technicians	N/A	N/A	N/A	N/A	1.547	517	24.33	14.2	3	No	S
435011		Cargo and Freight Agents	N/A	N/A	N/A	N/A	1.385412	1118	22.67	15.36	3	Yes	S
472031		Carpenters	1.505687	48	18.66	12.09	0.99115	6762	21.14	15.6	3	No	S
472051		Cement Masons and Concrete Finishers	1.28755	24	18.44	13.2	1.4146	1658	19.2	14.09	3	No	S
351011		Chefs and Head Cooks	2.90055	28	31.97	18	1.48045	1972	28.29	16.3	3	No	S
172051	HSHW	Civil Engineers	3.070175	24	45.88	26.45	1.6718	1642	45.22	27.52	5	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0	5	32.66	22	0.09765	2094	31.45	20.39	3	Yes	S
212011		Clergy	N/A	N/A	N/A	N/A	1.02695	1825	24.58	15.27	5	No	S
292010		Clinical Laboratory Technologists and Technicians	0.420675	13	26.31	16.88	1.404137	1891	25.13	15.26	4	No	S
532012	HSHW	Commercial Pilots	3.181812	8	61.77	49.81	1.3417	746	52.69	27.66	3	Yes	S
211099		Community and Social Service Specialists, All Other	0.78125	2	19.73	12.54	1.559637	546	21.18	15.25	5	No	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	2	2	26.31	19.01	1.472312	554	28.75	19.06	4	Yes	S
131041	HSHW	Compliance Officers	1.410262	18	32.23	18.26	1.153187	2499	31.63	18.12	3	Yes	S
113021	HSHW	Computer and Information Systems Managers	3.5801	46	67.27	42.49	1.824475	2248	70.34	44.67	5	Yes	R
151241	HSHW	Computer Network Architects	3.409087	8	49.75	32.91	1.525225	685	53.64	32.8	5	Yes	S
151231	HSHW	Computer Network Support Specialists	3.083337	16	31.17	20.87	1.442062	887	32.57	21.01	3	Yes	S
151299	HSHW	Computer Occupations, All Other	1.52495	47	41.76	30.91	0.9523	1160	40.04	20.14	3	Yes	R
151211	HSHW	Computer Systems Analysts	2.263462	112	51	35.52	1.445662	2943	44.58	27.96	4	Yes	R
151232		Computer User Support Specialists	2.407525	77	24.83	15.23	1.732975	4532	24.95	15.75	3	Yes	R
474011		Construction and Building Inspectors	1.5566	34	27.17	15.31	1.055712	1468	30.12	19.06	3	Yes	R
119021	HSHW	Construction Managers	2.178425	43	53.41	28.21	1.6407	3377	49.89	28.74	4	No	R
131051	HSHW	Cost Estimators	1.740512	8	30.12	17.37	0.902925	1377	31.18	19.13	4	No	S
319091		Dental Assistants	1.697025	37	19.64	16.11	1.868625	3421	19.63	15.87	3	No	R

291292	HSHW	Dental Hygienists	1.7638	14	31.99	28.07	1.87035	1153	35.18	29.19	4	No	S
292032	HSHW	Diagnostic Medical Sonographers	1.988637	6	30.92	24.61	2.451512	614	34.27	26.98	3	No	S
472081		Drywall and Ceiling Tile Installers	N/A	N/A	N/A	N/A	1.099587	788	19.61	14	3	No	S
119033	HSHW	Education Administrators, Postsecondary	N/A	N/A	N/A	N/A	1.417712	1111	46.05	33.25	5	No	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	1.28425	30	32.14	25.87	1.415662	782	29.33	19.14	4	Yes	R
172071	HSHW	Electrical Engineers	2.591462	7	47.94	32.34	1.97235	656	45.32	28.99	5	Yes	S
472111		Electricians	1.9084	82	23.89	17.74	1.505212	5999	23.6	16.86	3	No	R
172072	HSHW	Electronics Engineers, Except Computer	0.502112	31	50.17	35.55	1.692725	519	50.3	35.33	5	Yes	R
252021	HSHW	Elementary School Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.214537	6265	29.57	21.08	5	No	S
172199	HSHW	Engineers, All Other	0.058	51	54.91	37.99	1.321262	693	49.99	26.74	5	Yes	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	-0.66831	86	N/A	N/A	0.097262	5002	44.56	22.53	4	No	S
113031	HSHW	Financial Managers	2.022825	22	61.66	32.52	2.27545	3661	66.29	34.98	5	Yes	S
332011		Firefighters	0.527825	37	20.77	14.58	0.630787	1626	25.71	16.59	3	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.45055	107	29.33	20.18	1.347287	6420	31.74	21.04	4	No	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	N/A	N/A	N/A	N/A	1.830225	2885	19.74	13.88	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	N/A	N/A	N/A	N/A	1.736762	1982	23.81	16.38	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.188125	49	31.45	20.94	1.22125	3401	31.26	20.64	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.060537	34	45.36	23.77	0.038825	2634	43.82	23.51	4	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.4849	11899	29.35	18.86	4	Yes	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.51345	24	28.63	18.21	1.088612	2870	29.79	18.77	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.037325	228	21.56	14.06	0.024562	10845	22.39	14.19	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.8982	18	24.99	16.98	1.456225	4152	26.27	16.95	3	Yes	S
119051	HSHW	Food Service Managers	2.159462	116	35.48	21.62	0.594525	3684	35.82	19.55	4	No	R
111021	HSHW	General and Operations Managers	1.710962	265	41.28	19.1	1.356512	15477	47.51	21.26	4	Yes	R
472121		Glaziers	N/A	N/A	N/A	N/A	2.241837	869	20.39	15.29	3	No	S
271024		Graphic Designers	0.706525	22	28.08	17.32	0.702787	1716	25.83	16.87	4	Yes	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.609587	39	23.27	18.04	1.1598	4213	22.52	15.77	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.621212	101	19.93	13.89	0.9763	13002	21.62	14.92	3	Yes	R
113121	HSHW	Human Resources Managers	2.8125	8	53.85	33.08	1.353275	766	56.98	34.83	5	Yes	S
131071	HSHW	Human Resources Specialists	1.697525	45	28.86	16.97	1.346987	5002	31.42	18.49	5	Yes	R
172112	HSHW	Industrial Engineers	5.028737	21	44.81	30.35	2.3575	1025	44.86	30.14	5	Yes	S
499041	HSHW	Industrial Machinery Mechanics	1.700675	15	26.57	17.6	2.154937	1828	26.07	18.12	3	Yes	S
537051		Industrial Truck and Tractor Operators	1.136362	4	18.01	14.06	1.826062	4759	19.3	14.88	3	Yes	S
151212	HSHW	Information Security Analysts	6.296987	39	49.45	34.19	4.135675	1047	49.44	30.8	3	Yes	R
413021		Insurance Sales Agents	0.640412	48	28.24	14.12	1.058812	5238	28.19	14.47	3	Yes	R
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	3.146237	522	24.63	13.67	4	Yes	S
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.204462	979	28.39	19.71	5	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.402025	63	20.68	16.37	1.569787	3969	23.01	18.96	3	No	R
132072	HSHW	Loan Officers	-0.64859	14	37.53	17.4	0.186937	1467	35.86	17.27	4	Yes	S
131081	HSHW	Logisticians	2.837637	42	41.97	29.48	1.465175	932	33.32	20	5	Yes	R
514041		Machinists	2.2978	34	22.9	16.38	1.36225	1125	22.14	15.46	3	Yes	R
131111	HSHW	Management Analysts	1.986675	112	48.48	28.89	1.84815	8036	41.63	22.17	5	Yes	R

131161	HSHW	Market Research Analysts and Marketing Specialists	2.709362	76	32.53	18.09	2.726837	6860	32.99	18.28	5	Yes	R
112021	HSHW	Marketing Managers	2.884612	6	66.19	35.65	1.537612	1463	72.48	36.91	5	Yes	S
172141	HSHW	Mechanical Engineers	1.0906	11	44.78	30.91	1.745	711	43.3	27.76	5	Yes	S
319092		Medical Assistants	2.395637	70	16.78	13.69	2.342537	9263	17.06	13.72	3	No	R
499062		Medical Equipment Repairers	N/A	N/A	N/A	N/A	1.490575	569	24.55	15.53	3	Yes	S
436013		Medical Secretaries and Administrative Assistants	0.909512	61	16.49	12.99	1.498862	5104	17.21	13.53	3	No	S
131121		Meeting, Convention, and Event Planners	2.613637	15	22.76	15.71	1.803925	1150	25.39	15.27	4	Yes	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	1.221925	2908	28.98	20.31	5	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.801287	8	27.6	20.42	1.103387	937	24.11	17.19	3	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.61765	10	N/A	N/A	1.1237	507	24.18	15.78	3	Yes	S
151244	HSHW	Network and Computer Systems Administrators	2.484225	28	35.25	22.47	1.337562	1592	39.34	24.6	4	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	3.356887	588	31.43	24.74	4	No	S
472073		Operating Engineers and Other Construction Equipment Operators	1.022725	37	20.75	15.87	0.959725	2869	21.27	15.72	3	No	R
472141		Painters, Construction and Maintenance	1.7647	46	18.62	14.2	0.952862	3163	18.62	14.28	3	No	R
232011		Paralegals and Legal Assistants	1.684787	28	24.32	16.54	1.8048	4961	25.93	17.89	3	Yes	S
132052	HSHW	Personal Financial Advisors	2.120137	27	42.41	18.11	0.565975	1939	50.42	20.04	5	No	S
372021		Pest Control Workers	N/A	N/A	N/A	N/A	1.357662	1557	18.6	13.66	3	No	S
292052		Pharmacy Technicians	0.296212	17	17.37	13.85	0.955262	2629	17.33	13.75	3	No	S
319097		Phlebotomists	1.27315	11	16.48	13.6	2.28795	1214	17.17	13.78	3	No	S
312021	HSHW	Physical Therapist Assistants	4.069762	14	29.94	20.11	3.386962	1330	31.22	22.28	4	No	S
291071	HSHW	Physician Assistants	3.614462	8	57.11	36.81	3.987412	837	50.39	28.97	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.392862	40	21.24	14.91	1.101187	3524	23.13	16.6	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.632912	29	25.78	20.73	0.595812	3358	31.88	22.46	3	No	S
251199	HSHW	Postsecondary Teachers, All Other	-0.16448	6	N/A	N/A	1.46945	2167	33.81	19.75	4	No	S
272012	HSHW	Producers and Directors	3.260875	3	28.56	13.37	1.810875	774	34.98	18.61	5	Yes	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.050062	73	29.62	17.16	1.087675	3497	32.01	17.33	4	No	R
273031	HSHW	Public Relations Specialists	1.490062	16	30.35	16.93	1.4035	1596	30.57	17.13	5	Yes	S
292034	HSHW	Radiologic Technologists and Technicians	0.531912	11	25.89	20.15	1.3897	1359	28.64	20.96	3	No	S
291141	HSHW	Registered Nurses	0.795925	110	32.43	24.81	1.52785	13568	34.62	26.5	4	No	R
291126	HSHW	Respiratory Therapists	1.973687	6	27.79	22.58	3.02875	742	29.37	24.46	4	No	S
472181		Roofers	2.218425	34	18.86	13.81	2.35465	3616	19.63	14.17	3	No	R
112022	HSHW	Sales Managers	1.724137	26	53.65	25.8	1.37005	2575	61.04	30.43	5	Yes	S
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.882825	64	30.61	15	0.8298	9474	32.58	16.02	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.88565	48	44.75	22.81	1.047487	2619	43.77	21.11	3	Yes	R
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	1.22005	3890	30.83	21.75	5	No	S
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.740812	54	29.44	18	0.491687	3393	37.75	18.8	5	No	R
492098		Security and Fire Alarm Systems Installers	0.907262	14	22.11	15.78	2.003087	687	22.9	16.23	3	No	S
472211		Sheet Metal Workers	1.113012	16	23.9	17.03	1.432812	1016	21.68	15.24	3	Yes	S
252052	HSHW	Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	1.224575	615	30.63	19.78	5	No	S
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.27315	11	22.49	16.5	2.371537	2200	24.04	15.52	5	No	S
292055		Surgical Technologists	1.017437	7	21.64	17.72	1.633062	755	23.1	17.6	3	No	S
173031		Surveying and Mapping Technicians	1.923075	8	19.5	14.78	1.645612	717	20.52	14.73	3	Yes	S
273042	HSHW	Technical Writers	3.96175	50	36.46	27.21	1.869962	395	34.82	24.2	5	Yes	R

492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.149425	10	24.26	15.9	1.413525	2320	25.27	16.05	3	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	1.307987	814	22.57	16.56	3	No	S
472044		Tile and Stone Setters	N/A	N/A	N/A	N/A	2.057787	777	20.23	14.53	3	No	S
131151	HSHW	Training and Development Specialists	3.833337	86	32.12	18.28	1.576162	2558	29.87	17.25	5	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.162787	3	45.92	23.72	1.446025	757	49.75	28.08	4	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.470587	14	20.97	15.07	1.352662	1917	21.31	15.86	3	Yes	S
*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.													
**HSHW = High Skill/High Wage.													
***Qualifying Level:													
R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.													
S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.													
NR = Not releasable.													
EFI - Enterprise Florida, Inc.													
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