

# 2019-20 Regional Demand Occupations List

Effective July 1, 2019

## Workforce Development Area 2 - Okaloosa and Walton Counties

### Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.98/hour and Entry Wage of \$12.19/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$23.49/hour and Entry Wage of \$14.98/hour

SOC Code†	HSHW††	Occupational Title†	Annual	FLDOE			In EFI	Data
			Percent	Annual	2017	Hourly Wage	Training	
			Growth	Openings	Mean	Entry	Code	Industry? Source†††
132011	HSHW	Accountants and Auditors	1.49	89	31.89	20.61	5	Yes R
113011	HSHW	Administrative Services Managers	1.65	1,164	47.69	26.02	4	Yes S
413011		Advertising Sales Agents	0.15	1,496	27.95	13.30	3	Yes S
532021	HSHW	Air Traffic Controllers	0.41	69	57.98	33.00	3	Yes S*
531011	HSHW	Aircraft Cargo Handling Supervisors	1.40	30	25.09	15.26	4	Yes S*
493011	HSHW	Aircraft Mechanics and Service Technicians	1.19	1,294	26.95	16.11	3	Yes S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.52	557	88.88	45.87	4	Yes S
173011	HSHW	Architectural and Civil Drafters	1.38	733	24.37	16.33	3	Yes S
274011		Audio and Video Equipment Technicians	1.84	638	19.22	12.61	4	Yes S
493021		Automotive Body and Related Repairers	1.36	1,217	19.60	12.46	3	No S
433031	HSHW	Bookkeeping, Accounting, and Auditing Clerks	0.40	1,078	49.47	43.49	4	Yes S*
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.35	1,349	22.18	15.65	3	Yes S
533021		Bus Drivers, Transit and Intercity	1.38	1,524	16.28	12.48	3	Yes S
131199	HSHW	Business Operations Specialists, All Other	0.64	196	37.26	25.51	4	No R
435011		Cargo and Freight Agents	1.60	677	21.18	13.04	3	Yes S
472031		Carpenters	1.48	73	18.93	14.38	3	No R
472051		Cement Masons and Concrete Finishers	2.07	1,794	17.44	12.53	3	No S
351011		Chefs and Head Cooks	1.42	1,333	25.97	14.71	3	No S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.46	1,889	29.23	18.88	3	Yes S
532012	HSHW	Commercial Pilots	1.64	32	62.91	46.22	3	Yes R
131041	HSHW	Compliance Officers	1.21	1,657	29.94	16.83	3	No S
113021		Computer and Information Systems Managers	2.3	412	60.58	38.09	3	Yes S*
151143	HSHW	Computer Network Architects	1.11	1,435	39.70	23.51	3	Yes S
151152	HSHW	Computer Network Support Specialists	1.49	990	27.90	16.75	3	Yes S
514012		Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	2.16	30	23.95	15.77	3	Yes R*
151131	HSHW††	Computer Programmers	-0.20	332	24.00	15.82	3	Yes S*
151121	HSHW	Computer Systems Analysts	1.28	1,574	39.32	24.96	4	Yes S
151151	HSHW	Computer User Support Specialists	1.66	46	25.38	15.36	3	Yes R
474011	HSHW	Construction and Building Inspectors	1.57	1,019	27.71	18.20	3	No S
119021	HSHW	Construction Managers	1.55	2,913	44.04	26.12	4	No S
333012		Correctional Officers and Jailers	0.39	2,751	21.04	16.19	3	No S
131051	HSHW	Cost Estimators	1.68	1,835	29.68	18.13	4	No S
151141	HSHW	Database Administrators	1.65	658	40.74	25.63	4	Yes S
319091		Dental Assistants	2.20	2,662	18.23	13.97	3	Yes S
292021	HSHW	Dental Hygienists	2.21	1,000	30.31	22.54	4	Yes S
119031		Education Administrators, Preschool and Childcare Center/Program	1.20	52	25.08	15.61	4	No R*
173023	HSHW	Electrical and Electronics Engineering Technicians	1.12	35	31.30	24.79	4	Yes R
472111		Electricians	1.28	78	19.29	12.70	3	No R
252021	HSHW	Elementary School Teachers, Except Special Education	1.45	73	31.96	24.35	5	No R
292041	HSHW	Emergency Medical Technicians and Paramedics	2.30	433	36.90	28.40	4	Yes S*
173029		Engineering Technicians, Except Drafters, All Other	0.38	113	30.03	24.34	4	Yes R*
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	0.02	4,311	25.16	17.12	3	Yes S
332011		Firefighters	NR	NR	19.54	12.69	3	No R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.58	74	27.27	19.28	4	No R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	1.65	2,043	18.90	12.51	3	No S
371012		Workers	1.72	2,016	23.07	13.92	3	No S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.11	52	27.32	18.13	3	No R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.16	3,932	41.07	21.47	4	Yes S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	1.07	124	23.51	16.09	4	Yes R
391021		First-Line Supervisors of Personal Service Workers	1.73	2,075	20.18	12.70	3	No S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.94	2,785	28.00	18.01	3	Yes S
411011		First-Line Supervisors of Retail Sales Workers	0.91	245	19.43	12.70	3	No R
531031	HSHW	Vehicle Operators	1.29	1,392	25.39	15.24	3	Yes S
119051	HSHW	Food Service Managers	1.44	31	28.94	16.91	4	No R
111021	HSHW	General and Operations Managers	1.47	114	54.22	23.74	4	Yes R
472121		Glaziers	1.96	658	17.80	13.89	3	No S
271024		Graphic Designers	1.16	1,771	22.57	14.62	4	Yes S
292099		Health Technologists and Technicians, All Other	1.92	1,011	19.75	12.98	3	Yes S

319099	HSHW	Healthcare Support Workers, All Other	1.50	164	54.08	45.21	3	Yes	S*
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.97	82	20.04	15.38	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.21	11,150	19.78	13.10	3	Yes	S
131071	HSHW	Human Resources Specialists	0.94	36	29.76	19.09	5	No	R
173026		Industrial Engineering Technicians	0.44	61	18.58	15.76	4	Yes	R*
499041		Industrial Machinery Mechanics	1.18	1,374	23.30	15.99	3	Yes	S
151122	HSHW	Information Security Analysts	3.22	553	41.33	26.32	3	Yes	S
413021		Insurance Sales Agents	2.59	55	22.59	16.28	3	Yes	R
271025		Interior Designers	1.36	671	23.70	13.77	4	Yes	S
292061		Licensed Practical and Licensed Vocational Nurses	1.62	51	18.47	15.88	3	Yes	R
434131		Loan Interviewers and Clerks	1.73	2,061	19.24	14.03	3	Yes	S
132072	HSHW	Loan Officers	2.36	41	29.32	15.80	4	Yes	R
119081		Lodging Managers	1.30	160	25.95	16.29	4	No	R*
131081	HSHW	Logisticians	0.87	37	38.23	27.76	5	Yes	R
131111	HSHW	Management Analysts	1.68	152	41.51	24.05	5	Yes	R
131161		Market Research Analysts and Marketing Specialists	2.68	49	26.51	14.08	5	Yes	R
292012		Medical and Clinical Laboratory Technicians	1.95	656	24.78	15.07	4	Yes	S
292011		Medical and Clinical Laboratory Technologists	1.52	895	24.78	15.07	4	Yes	S
319092		Medical Assistants	3.19	66	15.27	12.46	3	Yes	R
292071		Medical Records and Health Information Technicians	1.82	937	19.67	12.75	4	Yes	S
436013		Medical Secretaries	2.46	3,205	15.82	12.38	3	Yes	S
131121		Meeting, Convention, and Event Planners	1.84	1,102	22.66	13.72	4	No	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.38	40	32.42	24.64	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.51	636	21.91	15.35	3	Yes	S
151142	HSHW	Network and Computer Systems Administrators	1.14	1,432	38.07	24.26	4	Yes	S
472073		Operating Engineers and Other Construction Equipment Operators	1.22	37	20.65	13.27	3	No	R
232011		Paralegals and Legal Assistants	2.06	3,246	23.60	15.66	3	Yes	S
292052	HSHW	Pharmacy Technicians	1.8	781	37.37	29.13	3	No	S*
312021	HSHW	Physical Therapist Assistants	3.42	939	30.15	23.70	4	Yes	S
472151		Pipelayers	1.38	666	19.14	13.62	3	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.63	33	22.38	17.70	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.23	3,276	28.08	19.34	3	No	S
435031		Police, Fire, and Ambulance Dispatchers	1.35	705	19.53	13.95	3	No	S
119141		Property, Real Estate, and Community Association Managers	1.18	70	25.51	13.31	4	No	R
131023	HSHW	Purchasing Agents, Except Wholesale, Retail, and Farm Products	0.05	1,484	29.94	18.60	4	Yes	S
292034	HSHW	Radiologic Technologists	1.74	1,016	26.55	19.26	3	Yes	S
419021		Real Estate Brokers	NR	NR	NR	NR	3	No	R
291141	HSHW	Registered Nurses	1.61	142	26.69	20.01	4	Yes	R
291126	HSHW	Respiratory Therapists	2.60	735	27.58	22.61	4	Yes	S
472181		Roofers	1.92	32	17.03	13.92	3	No	R
414012		Scientific Products	1.20	12,317	28.64	12.69	3	Yes	S
414011	HSHW	Scientific Products	1.26	2,758	39.99	17.57	3	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.44	61	32.64	24.71	5	No	R
492098		Security and Fire Alarm Systems Installers	1.52	867	20.40	14.48	3	No	S
472211		Sheet Metal Workers	1.49	1,087	18.70	13.19	3	No	S
119151	HSHW	Social and Community Service Managers	1.80	161	32.05	24.69	4	No	R*
151132	HSHW	Software Developers, Applications	3.63	77	47.26	28.54	4	Yes	R
151133	HSHW	Software Developers, Systems Software	2.01	34	51.95	33.67	5	Yes	R
472221		Structural Iron and Steel Workers	2.13	687	20.48	14.48	3	No	S
292055		Surgical Technologists	1.65	764	20.82	16.36	3	Yes	S
173031		Surveying and Mapping Technicians	1.51	733	19.30	13.37	3	Yes	S
253097	HSHW	Teachers and Instructors, All Other, Except Substitute Teachers	1.08	47	34.93	17.98	5	No	R
273042	HSHW	Technical Writers	1.09	36	28.94	24.29	5	Yes	R
151134	HSHW	Web Developers	1.76	950	29.89	18.24	3	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.41	1,812	18.05	12.76	3	Yes	S

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

R\* = Approved by the CareerSource Okaloosa Walton's Board of Directors

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

S\* = Approved by the CareerSource Okaloosa Walton's Board of Directors

NR = Not releasable.

EFI - Enterprise Florida, Inc.