

Workforce Development Area 2 - Okaloosa and Walton Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$14.98/hour and Entry Wage of \$12.19/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.49/hour and Entry Wage of \$14.98/hour

| SOC Code† | HSHW†† | Occupational Title† | Annual | | 2018 Hourly Wage | | FLDOE Training Code | In EFI Targeted Industry? | Data Source††† |
|-----------|--------|---|----------------|-----------------|------------------|-------|---------------------|---------------------------|----------------|
| | | | Percent Growth | Annual Openings | Mean | Entry | | | |
| 13-2011 | HSHW | Accountants and Auditors | 1.15 | 92 | 32.13 | 20.23 | 5 | Yes | R |
| 11-3011 | HSHW | Administrative Services Managers | 1.45 | 1,159 | 46.23 | 25.61 | 4 | Yes | S |
| 41-3011 | | Advertising Sales Agents | 0.11 | 1,462 | 28.61 | 13.50 | 3 | Yes | S |
| 49-3011 | HSHW | Aircraft Mechanics and Service Technicians | 1.39 | 1,439 | 30.31 | 17.80 | 3 | Yes | S |
| 53-2011 | HSHW | Airline Pilots, Copilots, and Flight Engineers | 1.47 | 585 | 90.58 | 47.57 | 4 | Yes | S |
| 17-3011 | HSHW | Architectural and Civil Drafters | 22.00 | 750 | 22.03 | 15.13 | 3 | Yes | S* |
| 27-4011 | | Audio and Video Equipment Technicians | 1.51 | 628 | 21.47 | 13.02 | 4 | Yes | S |
| 49-3023 | | Automotive Service Technicians and Mechanics | 0.13 | 5,890 | 17.54 | 14.20 | 3 | No | S* |
| 43-3031 | | Bookkeeping, Accounting, and Auditing Clerks | 0.28 | 12,899 | 19.34 | 12.80 | 4 | Yes | S |
| 47-2021 | | Brickmasons and Blockmasons | 1.54 | 882 | 18.61 | 12.70 | 3 | No | S |
| 49-3031 | | Bus and Truck Mechanics and Diesel Engine Specialists | 1.08 | 1,333 | 22.41 | 15.71 | 3 | Yes | S |
| 13-1199 | HSHW | Business Operations Specialists, All Other | 0.64 | 201 | 37.49 | 24.78 | 4 | Yes | R |
| 47-2031 | | Carpenters | 0.77 | 67 | 18.59 | 14.14 | 3 | Yes | R |
| 47-2051 | | Cement Masons and Concrete Finishers | 1.66 | 1,827 | 17.64 | 12.77 | 3 | Yes | S |
| 35-1011 | | Chefs and Head Cooks | 1.39 | 1,341 | 25.17 | 13.36 | 3 | Yes | S |
| 17-2051 | HSHW | Civil Engineers | 1.44 | 31 | 42.76 | 28.70 | 5 | Yes | R |
| 13-1031 | HSHW | Claims Adjusters, Examiners, and Investigators | 0.54 | 2,012 | 30.21 | 19.35 | 3 | Yes | S |
| 11-3111 | HSHW | Compensation and Benefits Managers | 15.00 | 60 | 44.64 | 28.14 | 4 | No | S* |
| 13-1041 | HSHW | Compliance Officers | 1.15 | 1,674 | 30.72 | 16.98 | 3 | Yes | S |
| 11-3021 | HSHW | Computer and Information Systems Managers | 1.50 | 210 | 20.11 | 15.02 | 5 | Yes | R* |
| 15-1143 | HSHW | Computer Network Architects | 1.15 | 1,480 | 43.84 | 25.79 | 3 | Yes | S |
| 15-1152 | HSHW | Computer Network Support Specialists | 1.55 | 1,028 | 29.34 | 17.96 | 3 | Yes | S |
| 15-1199 | HSHW | Computer Occupations, All Other | 1.57 | 982 | 37.93 | 20.73 | 3 | Yes | S |
| 15-1131 | HSHW | Computer Programmers | -0.20 | 332 | 24.00 | 15.82 | 3 | Yes | S* |
| 15-1121 | HSHW | Computer Systems Analysts | 1.31 | 1,629 | 40.89 | 25.25 | 4 | Yes | S |
| 15-1151 | HSHW | Computer User Support Specialists | 1.28 | 48 | 26.69 | 15.85 | 3 | Yes | R |
| 51-4011 | | Computer-Controlled Machine Tool Operators, Metal and Plastic | 1.30 | 36 | 17.33 | 13.37 | 4 | Yes | R* |
| 47-4011 | HSHW | Construction and Building Inspectors | 1.35 | 1,007 | 28.29 | 18.94 | 3 | Yes | S |
| 11-9021 | HSHW | Construction Managers | 1.26 | 2,853 | 45.27 | 26.45 | 4 | Yes | S* |
| 33-3012 | | Correctional Officers and Jailers | 0.30 | 46 | 17.70 | 15.90 | 3 | | R* |
| 13-1051 | HSHW | Cost Estimators | 1.40 | 1,828 | 29.98 | 18.40 | 4 | Yes | S |
| 15-1141 | HSHW | Database Administrators | 1.63 | 677 | 41.76 | 25.88 | 4 | Yes | S |
| 31-9091 | | Dental Assistants | 2.12 | 2,737 | 19.03 | 14.72 | 3 | Yes | S |
| 29-2021 | HSHW | Dental Hygienists | 2.14 | 1,028 | 30.80 | 22.22 | 4 | Yes | S |
| 29-2032 | HSHW | Diagnostic Medical Sonographers | 2.70 | 501 | 31.65 | 24.44 | 3 | Yes | S |
| 17-3023 | HSHW | Electrical and Electronic Engineering Technicians | 0.76 | 35 | 32.04 | 25.22 | 4 | Yes | R |
| 49-2094 | HSHW | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 0.1 | 33 | 28.90 | 26.91 | 3 | Yes | R |
| 47-2111 | | Electricians | 1.12 | 77 | 23.12 | 15.17 | 3 | Yes | R |
| 25-2021 | HSHW | Elementary School Teachers, Except Special Education | 0.91 | 70 | 25.80 | 19.65 | 5 | No | R |
| 17-3029 | HSHW | Engineering Technicians, Except Drafters, All Other | 0.05 | 370 | 29.41 | 17.35 | 4 | Yes | R* |
| 17-2199 | HSHW | Engineers, All Other | 0.42 | 47 | 53.05 | 39.24 | 5 | Yes | R |
| 13-2099 | HSHW | Financial Specialists, All Other | 1.46 | 770 | 32.46 | 17.81 | 3 | Yes | S |
| 33-2011 | HSHW | Firefighters | 1.09 | 2,059 | 25.65 | 15.51 | 3 | Yes | S |
| 47-1011 | HSHW | First-Line Supervisors of Construction Trades and Extraction Workers | 0.77 | 69 | 26.89 | 17.17 | 4 | Yes | R |
| 33-1021 | | First-Line Supervisors of Firefighting and Prevention Workers | 0.13 | 260 | 35.38 | 24.58 | 3 | No | S* |
| 35-1012 | | First-Line Supervisors of Food Preparation and Serving Workers | 1.53 | 238 | 17.50 | 12.36 | 3 | Yes | R |
| 37-1011 | | First-Line Supervisors of Housekeeping and Janitorial Workers | 1.55 | 2,050 | 19.43 | 12.37 | 3 | Yes | S |
| 37-1012 | | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 1.64 | 2,022 | 23.08 | 14.35 | 3 | Yes | S |
| 49-1011 | HSHW | First-Line Supervisors of Mechanics, Installers, and Repairers | 1.03 | 51 | 27.76 | 18.23 | 3 | Yes | R |
| 41-1012 | HSHW | First-Line Supervisors of Non-Retail Sales Workers | 0.93 | 3,795 | 38.60 | 21.18 | 4 | Yes | S |
| 43-1011 | | First-Line Supervisors of Office and Administrative Support Workers | 0.72 | 120 | 23.37 | 15.95 | 4 | Yes | R |
| 39-1021 | | First-Line Supervisors of Personal Service Workers | 1.51 | 2,036 | 21.05 | 13.22 | 3 | Yes | S |
| 51-1011 | HSHW | First-Line Supervisors of Production and Operating Workers | 0.73 | 2,736 | 28.70 | 18.25 | 3 | Yes | S |
| 41-1011 | | First-Line Supervisors of Retail Sales Workers | 0.60 | 232 | 19.58 | 13.00 | 3 | Yes | R |
| 11-9051 | HSHW | Food Service Managers | 1.27 | 30 | 29.02 | 19.33 | 4 | Yes | R* |
| 11-1021 | HSHW | General and Operations Managers | 1.35 | 116 | 50.07 | 22.30 | 4 | Yes | R |

| | | | | | | | | | |
|---------|------|--|-------|--------|-------|-------|---|-----|----|
| 47-2121 | | Glaziers | 1.66 | 685 | 18.26 | 13.74 | 3 | Yes | S |
| 27-1024 | | Graphic Designers | 0.99 | 1,753 | 23.45 | 14.86 | 4 | Yes | S |
| 29-2099 | | Health Technologists and Technicians, All Other | 1.76 | 1,005 | 20.54 | 13.38 | 3 | Yes | S |
| 49-9021 | | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1.94 | 81 | 21.22 | 15.45 | 3 | Yes | R |
| 53-3032 | | Heavy and Tractor-Trailer Truck Drivers | 0.94 | 11,157 | 20.20 | 13.16 | 3 | Yes | S |
| 13-1071 | HSHW | Human Resources Specialists | 0.77 | 36 | 30.70 | 19.50 | 5 | Yes | R |
| 49-9041 | | Industrial Machinery Mechanics | 1.08 | 1,381 | 23.10 | 15.49 | 3 | Yes | S |
| 53-7051 | | Industrial Truck and Tractor Operators | 0.77 | 2,744 | 17.53 | 12.35 | 3 | Yes | S |
| 15-1122 | HSHW | Information Security Analysts | 3.36 | 578 | 44.21 | 27.96 | 3 | Yes | S |
| 41-3021 | HSHW | Insurance Sales Agents | 2.13 | 53 | 24.90 | 16.07 | 3 | Yes | R |
| 29-2061 | | Licensed Practical and Licensed Vocational Nurses | 0.83 | 47 | 18.88 | 16.20 | 3 | Yes | R |
| 43-4131 | | Loan Interviewers and Clerks | 1.32 | 1,951 | 19.99 | 14.06 | 3 | Yes | S |
| 13-2072 | HSHW | Loan Officers | 1.13 | 34 | 33.11 | 17.00 | 4 | Yes | R |
| 11-9081 | | Lodging Managers | 15.00 | 530 | 23.05 | 16.40 | 4 | No | S* |
| 13-1081 | HSHW | Logisticians | 1.02 | 38 | 38.62 | 27.03 | 5 | Yes | R |
| 49-9071 | | Maintenance and Repair Workers, General | 0.95 | 230 | 18.30 | 12.29 | 3 | Yes | R |
| 13-1111 | HSHW | Management Analysts | 1.55 | 156 | 40.42 | 22.79 | 5 | Yes | R |
| 11-9199 | HSHW | Managers, All Other | 0.94 | 48 | 46.04 | 23.37 | 4 | Yes | R* |
| 13-1161 | | Market Research Analysts and Marketing Specialists | 2.68 | 50 | 22.13 | 13.88 | 5 | Yes | R |
| 17-3027 | | Mechanical Engineering Technicians | 2.28 | 90 | 19.46 | 14.62 | 4 | Yes | R* |
| 29-2012 | | Medical and Clinical Laboratory Technicians | 1.68 | 649 | 24.51 | 14.54 | 4 | Yes | S |
| 29-2011 | | Medical and Clinical Laboratory Technologists | 1.40 | 902 | 24.51 | 14.54 | 4 | Yes | S |
| 31-9092 | | Medical Assistants | 2.77 | 64 | 16.31 | 13.37 | 3 | Yes | R |
| 29-2071 | | Medical Records and Health Information Technicians | 1.58 | 925 | 19.87 | 12.82 | 4 | Yes | S |
| 43-6013 | | Medical Secretaries | 2.22 | 3,199 | 16.11 | 12.54 | 3 | Yes | S |
| 13-1121 | | Meeting, Convention, and Event Planners | 1.66 | 1,083 | 23.53 | 14.14 | 4 | Yes | S |
| 25-2022 | HSHW | Middle School Teachers, Except Special and Career/Technical Education | 0.90 | 40 | 26.18 | 19.81 | 5 | No | R |
| 15-1142 | HSHW | Network and Computer Systems Administrators | 1.10 | 1,464 | 38.02 | 23.95 | 4 | Yes | S |
| 47-2073 | | Operating Engineers and Other Construction Equipment Operators | 1.26 | 2,408 | 19.31 | 14.27 | 3 | Yes | S |
| 23-2011 | HSHW | Paralegals and Legal Assistants | 2.16 | 3,335 | 24.10 | 15.87 | 3 | Yes | S |
| 29-2052 | HSHW | Pharmacy Technicians | 1.80 | 781 | 37.37 | 29.13 | 3 | No | S* |
| 31-9097 | | Phlebotomists | 2.32 | 1,151 | 15.52 | 12.45 | 3 | Yes | S |
| 31-2021 | HSHW | Physical Therapist Assistants | 2.97 | 917 | 29.64 | 22.61 | 4 | Yes | S |
| 47-2152 | | Plumbers, Pipefitters, and Steamfitters | 1.51 | 32 | 22.86 | 17.73 | 3 | Yes | R |
| 33-3051 | | Police and Sheriff's Patrol Officers | 1.41 | 30 | 20.55 | 17.03 | 3 | No | R |
| 25-1199 | HSHW | Postsecondary Teachers, All Other | 1.40 | 1,864 | 29.54 | 17.19 | 4 | No | S |
| 11-9141 | HSHW | Property, Real Estate, and Community Association Managers | 0.64 | 77 | 26.73 | 14.99 | 4 | Yes | R* |
| 29-2034 | HSHW | Radiologic Technologists | 1.62 | 1,021 | 27.23 | 19.61 | 3 | Yes | S |
| 41-9022 | | Real Estate Sales Agents | 0.83 | 50 | 21.88 | 12.98 | 3 | Yes | R |
| 29-1141 | HSHW | Registered Nurses | 1.29 | 138 | 27.53 | 20.31 | 4 | Yes | R |
| 29-1126 | HSHW | Respiratory Therapists | 2.65 | 755 | 27.86 | 22.76 | 4 | Yes | S |
| 41-4012 | | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 0.83 | 11,426 | 29.40 | 13.26 | 3 | Yes | S |
| 41-4011 | HSHW | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 1.10 | 2,725 | 41.37 | 17.32 | 3 | Yes | S |
| 25-2031 | HSHW | Secondary School Teachers, Except Special and Career/Technical Education | 0.90 | 57 | 26.25 | 19.71 | 5 | No | R |
| 49-2098 | | Security and Fire Alarm Systems Installers | 1.63 | 894 | 20.21 | 14.38 | 3 | No | S |
| 47-2211 | | Sheet Metal Workers | 1.32 | 1,110 | 19.28 | 13.54 | 3 | Yes | S |
| 11-9151 | HSHW | Social and Community Service Managers | 23.00 | 420 | 32.61 | 20.58 | 3 | No | S* |
| 15-1132 | HSHW | Software Developers, Applications | 3.26 | 76 | 46.38 | 30.79 | 4 | Yes | R |
| 15-1133 | HSHW | Software Developers, Systems Software | 1.66 | 34 | 51.55 | 31.15 | 5 | Yes | R |
| 47-2221 | | Structural Iron and Steel Workers | 1.72 | 702 | 21.10 | 14.52 | 3 | Yes | S |
| 29-2055 | | Surgical Technologists | 1.59 | 772 | 21.17 | 15.81 | 3 | Yes | S |
| 25-3097 | HSHW | Teachers and Instructors, All Other | 0.81 | 46 | 28.75 | 16.96 | 5 | NA | R |
| 49-2022 | HSHW | Telecommunications Equipment Installers and Repairers, Except Line Installers | 0.00 | 1,740 | 25.09 | 16.84 | 3 | Yes | S |
| 15-1134 | HSHW | Web Developers | 1.64 | 963 | 30.85 | 18.19 | 3 | Yes | S |
| 51-4121 | | Welders, Cutters, Solderers, and Brazers | 1.14 | 1,815 | 19.07 | 13.53 | 3 | Yes | S |

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

R* = Approved by the CareerSource Okaloosa Walton's Board of Directors

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

S* = Approved by the CareerSource Okaloosa Walton's Board of Directors

NR = Not releasable.

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This project is supported by the U.S. Departments of Labor, Health and Human Services, Education, and Agriculture as part of awards totaling \$953,804 with 0% financed from non-governmental sources.