

Effective September 7, 2022

Workforce Development Area 2 - Okaloosa and Walton Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.94/hour and Entry Wage of \$13.02/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.97/hour and Entry Wage of \$15.94/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level†††
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry			
111021	HSHW	General and Operations Managers	2.1028	229	42.18	21.32	1.924725	14755	51.8	23.11	4	Yes	R
112022	HSHW	Sales Managers	1.99045	32	49.21	25.6	1.921375	2636	64.65	30.5	5	Yes	R
113021	HSHW	Computer and Information Systems Managers	5.453925	49	65.22	45.29	2.573837	2128	70.47	43.03	5	Yes	R
113031	HSHW	Financial Managers	3.255212	30	48.89	28.52	2.768475	3444	65.55	33.81	5	Yes	R
119021	HSHW	Construction Managers	1.940362	52	52.88	27.81	2.096037	3342	50.7	28.86	4	No	R
119051	HSHW	Food Service Managers	1.002512	89	26.36	20.53	1.81435	3364	28.03	17.18	4	No	R
119081	HSHW	Lodging Managers	1.548675	13	24	17.39	1.971012	543	31.72	17.69	4	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.388887	66	30.41	19.73	1.336612	3134	29.99	17.14	4	No	R
119198	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	1.394737	78	45.12	21.71	1.0566	4905	49.14	26.79	5	No	R
131020	HSHW	Buyers and Purchasing Agents	-0.04418	52	38.56	23.08	0.329662	2324	31.36	18.98	4	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.576925	5	33.9	23.52	0.343287	2054	31.58	20.2	3	Yes	S
131041	HSHW	Compliance Officers	1.416662	28	29.98	15.32	1.479862	2245	33	17.49	3	Yes	S
131051	HSHW	Cost Estimators	0.862075	13	32.78	22.27	1.096837	1318	31.39	19.39	4	No	S
131071	HSHW	Human Resources Specialists	1.455225	36	31.27	20.02	1.743137	4239	29.54	18.5	5	Yes	R
131111	HSHW	Management Analysts	2.830962	112	48.3	28.25	2.472487	7009	40.46	20.29	5	Yes	R
131121		Meeting, Convention, and Event Planners	4.435487	10	19.27	15.53	2.5622	1018	24.2	14.1	4	No	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.102937	3	19.01	16.07	1.942987	688	27.61	18.52	4	Yes	S
131151	HSHW	Training and Development Specialists	4.947912	68	33.67	17.61	2.020025	2403	29.14	15.75	5	Yes	R
131161		Market Research Analysts and Marketing Specialists	3.9794	38	23.9	14.3	3.456837	5811	29.84	15.98	5	Yes	R
131198	HSHW	Project Management Specialists and Business Operations Specialists, All Other	1.028762	249	38.58	22.96	1.88495	10076	35.31	18.03	4	Yes	R
132011	HSHW	Accountants and Auditors	2.1106	83	29.95	17.62	1.594075	8177	36.04	21.46	5	Yes	R
132072	HSHW	Loan Officers	-0.46106	17	34.04	15.98	0.847025	1394	36.61	17.13	4	Yes	S
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	1.25405	28	44.38	31.08	1.856375	2229	36.7	20.72	3	Yes	S
151211	HSHW	Computer Systems Analysts	3.2583	44	47.7	34.7	2.129087	2676	42.29	25.33	4	Yes	R
151212	HSHW	Information Security Analysts	8.449075	55	50.39	37.42	4.930162	883	45.77	27.75	3	Yes	R
151231	HSHW	Computer Network Support Specialists	3.197675	4	20.35	16.92	1.661975	834	31.77	18.35	3	Yes	S
151232	HSHW	Computer User Support Specialists	4.836962	88	29.56	19.36	2.130012	4313	24.89	15.43	3	Yes	R
151244	HSHW	Network and Computer Systems Administrators	3.481737	23	39.53	26.97	1.761462	1513	39.71	25.41	4	Yes	S
151245	HSHW	Database Administrators and Architects	N/A	N/A	N/A	N/A	2.376212	725	46.29	26.88	4	Yes	S
151256	HSHW	Software Developers and Software Quality Assurance Analysts and Testers	6.348162	214	50.79	31.83	3.864325	7095	48.1	28.91	5	Yes	R
151257	HSHW	Web Developers and Digital Interface Designers	3.5061	9	27.72	17.54	2.348612	803	32.55	18.24	3	Yes	S
151299	HSHW	Computer Occupations, All Other	0.539012	36	39.09	27.75	1.638662	1186	38.03	19.27	3	Yes	R
172011	HSHW	Aerospace Engineers	2.57555	31	49.03	33.83	2.210525	272	52.69	34.99	5	Yes	R
172051	HSHW	Civil Engineers	1.521162	33	45.87	30.29	1.433087	1470	42.82	26.23	5	Yes	R

173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	2.23485	37	35.27	28.56	1.777375	731	28.99	17.65	4	Yes	R
212011		Clergy	2.75	33	23.4	15.91	1.103112	1426	26.29	14.98	5	No	R
232011		Paralegals and Legal Assistants	2.282612	29	21.66	14.01	1.951562	3937	25.1	16.95	3	Yes	S
251199		Postsecondary Teachers, All Other	-0.80129	5	N/A	N/A	1.1193	1956	26.86	13.69	4	No	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.989737	81	31.66	22.64	0.88775	2512	28.76	20.07	5	No	R
253097	HSHW	Tutors and Teachers and Instructors, All Other	2.083337	59	30.66	19.9	1.455837	3678	21.85	11.15	5	No	R
271024		Graphic Designers	2.52525	24	23.12	15.45	1.42545	1759	24.81	15.68	4	Yes	S
274011		Audio and Video Technicians	4.166662	3	19.32	11.82	3.631687	932	24	14.18	4	No	S
291126	HSHW	Respiratory Therapists	2.577325	14	27.22	21.81	2.918662	685	28.91	24.43	4	Yes	S
291141	HSHW	Registered Nurses	1.503325	128	30.2	21.78	1.537975	12883	33.42	25.51	4	Yes	R
292010		Clinical Laboratory Technologists and Technicians	0.746262	9	27.73	18.8	1.67145	1607	25.47	15.07	4	Yes	S
292034	HSHW	Radiologic Technologists and Technicians	1.381212	11	23.6	20.38	1.706187	1023	27.69	19.63	3	Yes	S
292052		Pharmacy Technicians	1.33	34	16.78	13.41	1	1238	17.57	13.87	3	Yes	R
292055		Surgical Technologists	1.323125	33	22.34	16.73	1.6989	782	22.46	16.39	3	Yes	R
292056		Veterinary Technologists and Technicians	4.138225	38	16.36	13.05	3.390962	1020	17.07	12.5	4	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	1.868462	61	18.74	15.97	1.723275	4214	22.45	18.33	3	Yes	R
292098		Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	1.145837	20	19.36	14.06	1.701787	2227	21.04	14.2	3	Yes	S
312021	HSHW	Physical Therapist Assistants	4.807687	21	N/A	N/A	3.81905	1121	30.28	21.23	4	Yes	S
319091		Dental Assistants	2.902625	38	23.88	18.3	1.505487	2649	19.8	15.22	3	Yes	R
319092		Medical Assistants	3.417975	57	16.43	13.77	3.143287	8736	16.74	13.51	3	Yes	R
319097		Phlebotomists	2.873562	12	16.02	12.43	2.86235	1116	16.68	13.36	3	Yes	S
332011		Firefighters	N/A	N/A	N/A	N/A	1.128762	1618	25.35	15.95	3	No	S
333051		Police and Sheriff's Patrol Officers	1.112875	51	21.99	17.86	1.102062	3295	30.13	20.83	3	No	R
351011		Chefs and Head Cooks	1.988637	19	26.16	17.45	2.902412	1880	26.59	15.31	3	No	S
351012		First-Line Supervisors of Food Preparation and Serving Workers	1.660962	237	19.32	14.23	2.584912	11813	18.23	11.78	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	3.114037	39	18.49	14.19	2.368937	1754	23.97	15.45	3	No	R
372021		Pest Control Workers	N/A	N/A	N/A	N/A	1.900337	1535	18.85	13.32	3	No	S
391098		First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	2.6234	1992	22.64	14.38	3	No	S
411011		First-Line Supervisors of Retail Sales Workers	1.01095	263	20.95	13.97	0.878387	10637	22.76	14.22	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.332225	26	31.03	18.63	0.39725	2343	40.97	22.7	4	No	S
413021		Insurance Sales Agents	1.789837	47	23.14	12.61	1.494062	5427	29.6	15.06	3	Yes	S
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.48305	48	37.38	18.43	1.439812	3268	37.35	18.33	5	No	R
414011		Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3.973987	50	37.22	13.96	1.489725	2439	44.18	18.61	3	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.156637	95	23.27	14.52	1.189112	9272	31.64	14.78	3	Yes	R
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	1.65045	754	32.12	14.88	3	No	S
419022		Real Estate Sales Agents	1.7536	60	24.57	14.98	1.625712	4521	29.39	11.93	3	No	R
431011		First-Line Supervisors of Office and Administrative Support Workers	1.081812	160	23.11	16.08	0.835375	11717	28.26	17.81	4	Yes	R
433031		Bookkeeping, Accounting, and Auditing Clerks	0.778512	167	18.57	12.31	0.517125	11538	20.36	13.81	4	Yes	S
435011		Cargo and Freight Agents	-1.875	2	N/A	N/A	1.634412	826	21.4	14.08	3	Yes	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.503162	70	27.17	17.3	1.602637	5670	30.37	19.97	4	No	R

472031		Carpenters	0.928575	53	19.01	14.65	1.29195	6614	20.22	14.57	3	No	R
472044		Tile and Stone Setters	1.875	11	18.73	15.63	2.530387	771	18.88	14.33	3	No	S
472051		Cement Masons and Concrete Finishers	2.3597	24	16.78	12.6	1.0631	1579	19.14	14.26	3	No	S
472073		Operating Engineers and Other Construction Equipment Operators	1.950637	40	18.24	12.94	1.31615	2593	20.44	14.77	3	No	S
472111		Electricians	1.862662	69	23.85	16.61	1.913925	5609	22.06	15.51	3	No	R
472141		Painters, Construction and Maintenance	0.769225	44	17.97	14.8	1.40075	3131	18.12	13.79	3	No	R
472152		Plumbers, Pipefitters, and Steamfitters	1.312337	44	18.98	14.75	1.485762	3412	21.92	15.59	3	No	R
472181		Roofers	2.523662	38	18.62	15.46	1.593175	3032	17.55	12.03	3	No	R
474011	HSHW	Construction and Building Inspectors	1.101825	40	29.69	18.28	1.253612	1208	29.39	18.84	3	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.734787	55	31.34	19.74	1.619312	3138	30.83	19.59	3	No	R
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	1.063825	11	22.38	13.93	1.035925	2280	27.56	18.44	3	No	S
492098		Security and Fire Alarm Systems Installers	1.547625	13	15.72	10.53	1.993662	785	21.74	15.08	3	No	S
493011	HSHW	Aircraft Mechanics and Service Technicians	2.897725	50	31.39	24.96	2.855362	1509	32.76	19.73	3	Yes	R
493023		Automotive Service Technicians and Mechanics	1.035137	80	23.02	14.46	1.024012	4922	21.09	12.71	3	No	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	2.060437	11	22.3	16.61	1.63235	1356	24.01	16.64	3	Yes	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.334425	47	23.15	14.88	1.482537	3701	21.85	15.26	3	No	R
499041		Industrial Machinery Mechanics	1.321137	12	27.1	19.06	2.36675	1585	24.71	16.39	3	Yes	S
499071		Maintenance and Repair Workers, General	1.790225	175	19.54	13.29	1.806612	11468	18.46	12.62	3	No	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.022725	22	27.04	15.7	1.424537	2722	29.36	18.69	3	Yes	S
514041		Machinists	0.9009	12	21.69	15.15	1.7096	1100	20.93	14.51	3	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	1.227	18	22.61	15.7	1.67805	1746	21.04	15.19	3	Yes	S
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.48305	20	23.36	16.92	1.74855	2868	27.03	16.93	3	Yes	S
532012	HSHW	Commercial Pilots	N/A	N/A	N/A	N/A	2.000562	538	60.8	24.5	3	Yes	S
533032		Heavy and Tractor-Trailer Truck Drivers	1.592362	77	20.5	11.72	1.339512	12116	20.74	13.91	3	No	S
533033		Light Truck Drivers	1.890875	110	19.76	13.34	1.571775	7720	17.98	11	3	No	R
535021		Captains, Mates, and Pilots of Water Vessels	2.5	1	26.09	17.36	1.9641	532	39	14.77	3	Yes	S
537051		Industrial Truck and Tractor Operators	0.925925	3	17.14	12.86	1.22455	3260	18.48	13.27	3	Yes	S

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality)

†††Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.

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