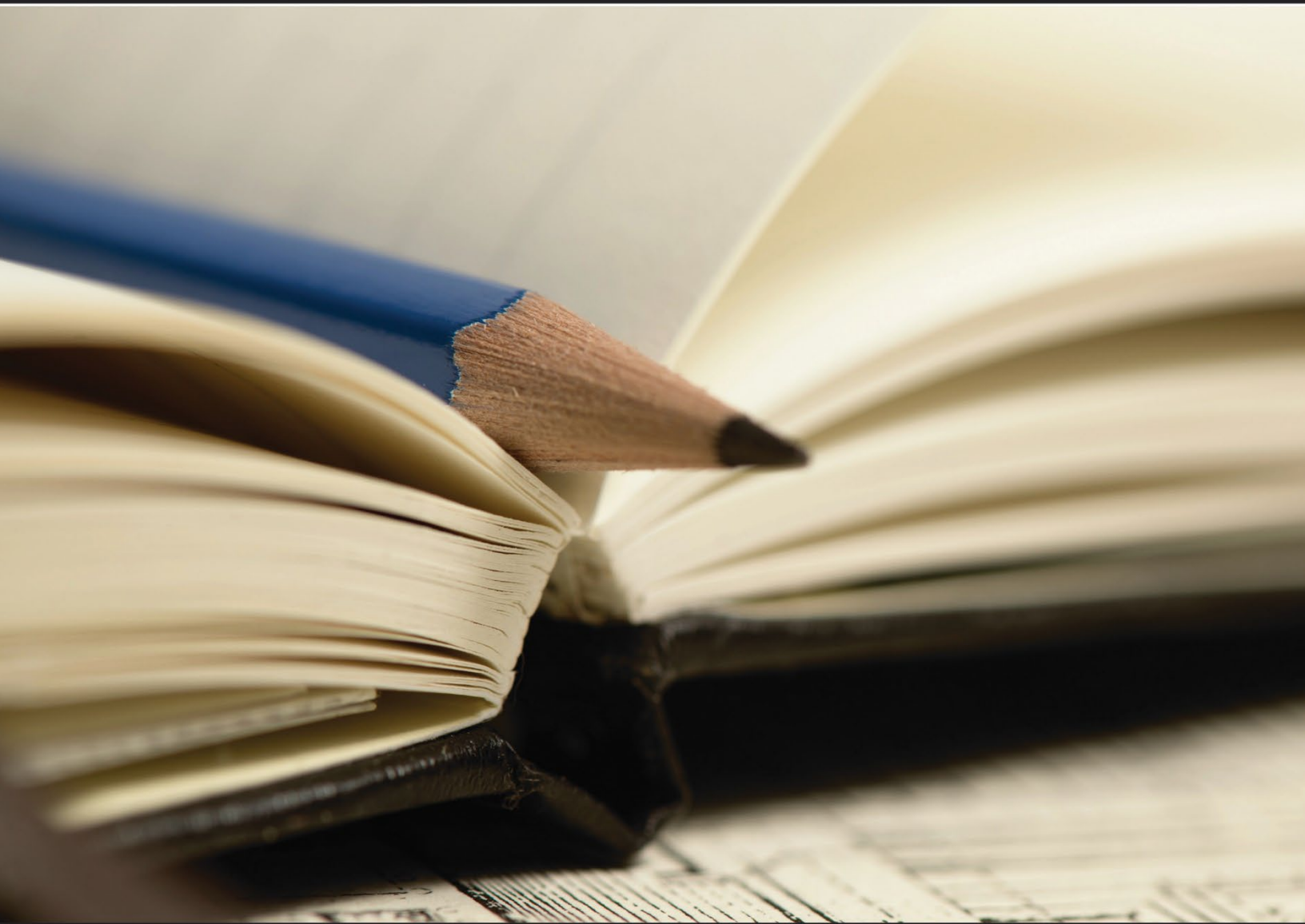


U.S. DEPARTMENT OF LABOR



VETS Resource Guide

JANUARY 2023





Visit <https://www.dol.gov/agencies/vets/programs/tap> to access and download additional VETS Transition Assistance Program resources.

Disclaimer: The information provided herein does not constitute a formal endorsement of any company, its product, or services by the U.S. Department of Labor (DOL). Specifically, the appearance or use of external hyperlinks does not constitute endorsement by the DOL of the linked websites or the information, products, or services contained therein. The DOL does not exercise any editorial control over the information you may find at these locations. While this information provides informational resource materials to assist military personnel and their families in identifying or exploring resources and options, the resources provided are not exhaustive.

All websites, URLs and screen shots within this guide are active at the date of publication. However, URLs and web content are subject to change without notice, and users of this guide are advised to follow links to confirm information is of the latest version.

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How to Use This Guide

Welcome to the Department of Labor's Veterans' Employment and Training Service (VETS) Resource Guide!

This Guide was created to support the workshops presented by the U.S. Department of Labor and the Transition Assistance Program to transitioning service members, veterans, and spouses of all branches of the military and Coast Guard.

It was created to help you quickly find and access the many World Wide Web resources discussed in our workshops as well as other important resources available to our service members. It is organized alphabetically by major topic headings covered in the workshop content.

NOTE: *The services listed in this guide have been reviewed by the Department of Labor as possible sources of veteran support services.*

- *Inclusion in this guide does not indicate endorsement of services.*
- *Veterans are not charged any fees for the basic services offered by the sites or organizations included in this guide.*
-  *Resources marked with this symbol are approved partners of the Employment Navigator and Partnership Pilot (ENPP) and have signed a Memorandum of Understanding (MOU) with DOL VETS and provide services and assistance to transitioning service members, veterans, and their spouses.*

To quickly find specific links related to a subject of interest:

- Use the **Search** field in the menu bar of your PDF reader

OR

- Use the **Find** function by pressing "**CTRL+F**"

Then enter the subject-related keywords or organization names into the search field for your desired topic.

Accreditation

- **Accredited Schools Online** - Search for vocational school's admission and completion rates, www.accreditedschoolsonline.org/vocational-trade-school/
- **Better Business Bureau®** - www.bbb.org
- **Consumer Financial Protection Bureau** - www.consumerfinance.gov/complaint/
- **Council for Higher Education Accreditation (CHEA)** and U.S. Department of Education - List of recognized accrediting organizations. <https://www.chea.org/search-institutions>
- **Database of Accredited Postsecondary Institutions and Programs (DAPIP)** - Information educational institutions accreditation. <https://ope.ed.gov/dapip/#/home>
- **U.S. Department of Education** - <https://www.ed.gov/>
- **Diploma Mills and Accreditation information** - <https://www2.ed.gov/students/prep/college/diplomamills/diploma-mills.html>
- **U.S. Department of Veterans Affairs** - Web Automated Reference Material System (WEAMS) Institution Search. Find GI Bill approved schools and access the GI Bill Comparison Tool: www.benefits.va.gov/gibill/school_locator.asp

Active-Duty Resources and Opportunities

- **Air University (AU)**, Community College of the Air Force - www.airuniversity.af.mil/Barnes/CCAF/
- **Defense Activity for Non-Traditional Education Support (DANTES)** - Voluntary education information related to attending college while still on active duty: www.dantes.doded.mil

American Job Centers (AJCs)



AJCs provide free help to job seekers for a variety of career and employment-related needs. Nearly 2,400 AJCs, funded by the U.S. Department of Labor's Employment and Training Administration, are located throughout the United States. Find your nearest AJC using the Career One Stop locator.





<https://www.careeronestop.org/LocalHelp/AmericanJobCenters/american-job-centers.aspx>

Apprenticeship Information

- **ApprenticeshipUSA** - Discover apprenticeships across industries, how employers start programs, and how to become an apprentice, <https://www.apprenticeship.gov/>
- **Career Seekers** - <https://www.apprenticeship.gov/career-seekers>
- **Employers** - <https://www.apprenticeship.gov/employers/explore-apprenticeship>.
- **Army Career Skills Program (CSP)** - affords transitioning service members the opportunity to participate in employment skills training, on-the-job training, pre-apprenticeships, and internships with a high probability of employment in high-demand and highly-skills jobs, <https://home.army.mil/imcom/index.php/customers/career-skills-program>.
- **DOL Employment and Training Administration** - General information about apprenticeships and access to contact information for regional and local state apprenticeship agencies. <https://www.dol.gov/agencies/eta/apprenticeship>
- **DoD SkillBridge** - Overview of program requirements and eligibility for military members and military spouses. <https://dodskillbridge.usalearning.gov/>
- **U.S. Department of Labor Employment and Training Administration** - Link for apprenticeships, www.apprenticeship.gov/service-members-and-veterans
- **United Services Military Apprenticeship Program (USMAP)** - <https://usmap.osd.mil/index.htm>

Apprenticeship Opportunities

- **Fastport Inc.**  - DOL industry intermediary for the Transportation sector and a part of the Centers of Excellence to support apprenticeship opportunities. <https://www.fastport.com>
- **Hamilton-Ryker Talent Gro**  - Offers an effective workforce development solution whose mission is to meet today's hiring challenges through apprenticeship and employment opportunities. <https://talentgro.com/military/>

- **Helmets to Hardhats**  - A national, nonprofit program that connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry. Most career opportunities offered by the program are connected to federally approved apprenticeship training programs. provided by trade organizations at no cost to the veteran. No prior experience is needed. <https://helmetstohardhats.org/>
- **Safal Partners**  - Intermediary that connects transitioning service members and their spouses to organizations with cyber and tech apprenticeship programs. cyber.safalpartners.com
- **Transition Overwatch**  - Programs designed to launch military members into high-demand careers. <https://transitionoverwatch.com/>
- **Wireless Infrastructure Association**  - Offers former military professionals a structured pathway to earn income while learning the skills to pursue a meaningful career in a fast-paced and growing industry. <https://tirap.wia.org/veterans>

Assessment

- **CareerScope**[®] - <https://dol-vets.careerscope.net/assessment>
- **My Next Move O*NET Interest Profiler** - www.mynextmove.org/explore/ip

Budgeting and Finances

- **Financial Planning for Transition** - Transition Assistance Program online course. Choose the appropriate user type and complete the course registration to enter the course. <https://www.tapevents.mil/courses/255>
- **MilSpouse Money Mission** - Free Financial Education Resources. <https://www.milspousemoneymission.org/>
- **Military OneSource** - MilLife Learning, Course Catalog. Create an account to take Finance courses such as Car Buying Basics or Consumer Credit. <https://militarylearning.militaryonesource.mil/>
- **Yellow Ribbon Reintegration Program (YRRP)** - DoD Online Courses: Learn at your own pace. <https://www.yellowribbon.mil/courses> -

Career Counseling

- **American Corporate Partners** - ACP's free Mentoring Program connects post-9/11 veterans, active-duty spouses, and eligible military spouses with corporate professionals for customized mentorships. ACP assists veterans and eligible spouses on their path towards fulfilling, long-term careers, whether the veteran is job searching or newly employed. <https://www.acp-usa.org/mentoring-program>
- **DoD Spouse Education & Career Opportunities (SECO) Program** - Provides cost-free Career Counseling. <https://myseco.militaryonesource.mil/portal/contact-us>
- **DOD's Military Spouse Transition Program (MySTeP)** - Provides online education and information for spouses throughout their service member's career. <https://myseco.militaryonesource.mil/portal/mystep>
- **MilitaryOneSource.mil** - offers a wide range of individualized consultations, coaching and non-medical counseling for many aspects of military life. Help is available 24/7, with information, answers, and support to help military service member and their families reach their goals, overcome challenges, and thrive. As a member, you will be eligible to use this Department of Defense-funded program anytime, anywhere. Services include tax services, spouse employment help, webinars and online training, relocation, and deployment tools, and much more. <https://www.militaryonesource.mil/>

CareerOneStop

Your source for career exploration, training & jobs; sponsored by the U.S. Department of Labor and a proud partner of the American job center network. <https://www.careeronestop.org>

Career Research and Assistance

- **Bureau of Labor Statistics** - Occupational Outlook Handbook. Provides occupation descriptions. www.bls.gov/ooh/
- **CareerOneStop** - Links to up-to-date industry trends, career trends, occupation profiles, business finder and job finder tools. www.careeronestop.org/
- Also use **mySkills myFuture** (a proud partner of the AJC network) to find careers with similar skills. <https://www.myskillsmyfuture.org/>
- **FedsHireVets.gov** - Your single site for Federal employment information for veterans, transitioning service members, their families, and Federal hiring officials. Created by OPM, this site will be your most valuable resource for learning about special hiring authorities and overall federal employment for veterans: www.fedshirevets.gov.

- **Hirevets.gov** - The only federal-level veterans' employment award that recognizes a company or organization's commitment to veteran hiring, retention, and professional development. www.hirevets.gov
- **Military OneSource** - Connects you to information on spouse employment help including webinars and online training. <https://www.militaryonesource.mil/>
- **My Next Move** - Search careers with keywords, browse careers by industry or answer questions about the type of work you might enjoy. <https://www.mynextmove.org>
- **O*NET Online** - Data on emerging careers; including descriptions, outlook, wages, and relevant in-demand technologies. <https://www.onetonline.org/>
 - List of hot technologies (hot technologies are tech related requirements frequently included in employer job postings). www.onetonline.org/search/hot_tech/
 - **O*NET Interest Profiler** - Use the online assessment to help find your interests and decide on careers you might want to explore. <https://www.mynextmove.org/explore/ip>
- **RecruitMilitary** - Connects employers to military job seekers via services that include contingency recruiting, career fairs, a job board, employer branding, and a military-centric publication, *Search & Employ*® magazine. Founded in 1998 by a Marine Corps veteran, RecruitMilitary offers career services free of charge to the military community. <https://recruitmilitary.com/>
- **USA.gov** - U.S. government's official web portal that organizes timely, needed government information and services, accessible anytime, anywhere, via your channel of choice. <https://www.usa.gov/>
- **USAJOBS** - When applying for a job, check to see if there is an event relevant to you. <https://www.usajobs.gov/Notification/Events>
- **U.S. Department of Agriculture (USDA)** For veterans from rural America returning home after service or for those choosing to move to a rural area, the USDA wants to help you sustain and strengthen your communities. USDA's [Discovery Tool](#) helps you identify which programs might be right for you. To learn more, contact us at veterans@usda.gov or <https://www.usda.gov/our-agency/initiatives/veterans/veterans-and-entrepreneurship>.

Certification / Credentialing / Licensing

- **CareerOneStop** - Identify available certifications by keyword or by occupation:
- **Certification Finder** - Search by Certification Name, Organization, Industry or Occupation using keyword or code. www.careeronestop.org/Toolkit/Training/find-certifications.aspx
- **License Finder** - Search by Occupation, License Name or Licensing Agency using keyword or code and location. www.careeronestop.org/Toolkit/Training/find-licenses.aspx
- **Find Training** - Search by Occupation, School, or Program using keyword or code and location. www.careeronestop.org/FindTraining/find-training.aspx
- Credentialing Opportunities On-Line (COOL)
 - **Army COOL** - helps Army service members find information on certifications and licenses related to their military occupation and civilian careers. <https://www.cool.osd.mil/army/index.htm>
 - **Air Force COOL** - a pathway for enlisted Air Force members to earn industry recognized professional certifications, licenses to enhance their active-duty work, and to prepare them as they transition to the civilian job market. <https://afvec.us.af.mil/afvec/af-cool/how-cool-works>
 - **Coast Guard COOL** - helps Coast Guard service members find information on certifications and licenses related to their military occupation and civilian careers. <https://www.cool.osd.mil/uscg/>
 - **DoD Civilian COOL** - helps DOD Civilian employees find information on certifications and licenses related to their job. <https://www.cool.osd.mil/dciv/index.htm>
 - **Marine Corps COOL** - helps Marine Corps service members find information on certifications and licenses related to their military occupation and civilian careers. <https://www.cool.osd.mil/usmc/index.htm>
 - **Navy COOL** - helps Navy service members find information on certifications and licenses related to their military occupation and civilian careers. <https://cool.osd.mil/usn/>
- **Military Spouse Interstate License Recognition Options** - Learn about specific laws and resources your new state offers to military spouses who work in licensed occupations. <https://www.dol.gov/agencies/vets/veterans/military-spouses/license-recognition>




Colleges/Universities/Higher Education

- **Guide to Colleges** - www.careeronestop.org/FindTraining/Types/college.aspx
- **Education and training finder for veterans** - www.careeronestop.org/Veterans/BackToSchool/back-to-school.aspx
- **Federal Student Aid** - U.S. Department of Education steps to choosing a school. <https://studentaid.gov/resources/prepare-for-college/students/choosing-schools>
- **Institute of Education Services National Center for Education Statistics** (IES NCES) - college navigator, <https://nces.ed.gov/collegenavigator/>
- **My Career Advancement Account** (MyCAA) - Scholarship Program. <https://mycaa.militaryonesource.mil/>

Cost of Living Calculators

- **Bankrate.com** - <https://www.bankrate.com/calculators/savings/moving-cost-of-living-calculator.aspx>
- **Numbeo.com** - <https://www.numbeo.com/cost-of-living/>
- **SmartAsset.com** - <https://smartasset.com/mortgage/cost-of-living-calculator>

Digital Matching



- **Oplign**  - Service that turns the job market into fully structured data, so that participants can immediately understand how they align with jobs that they want. <http://vetlign.com/>
- **Recruit Military**  - Service for veterans, transitioning military, and military spouses to connect with America's top employers. <https://recruitmilitary.com/>
- **Veterans Ascend**  - Uses an AI-Powered Talent Sourcing Platform algorithm that translates occupations into a skills profile to align skills needed in the civilian workforce. <https://www.veteransascend.com/>

Education and Training

- Financial aid and scholarship options for service members, dependents, and veterans interesting in becoming teachers. <https://www.teachingdegree.org/resources/financial-aid-for-veterans/>

- No-cost online classes:
 - **Coursera**. **NOTE:** Some degrees and projects have an associated fee.
<https://www.coursera.org/>
 - **Grow with Google** - helps ensure that the opportunities created by technology are available to everyone. Through tools and training, they help people get the right skills to find jobs they want, advance their careers, and grow their businesses. They also have an initiative targeted specifically for veterans and their families.
 - https://grow.google/expanding-opportunity/military-community/#?modal_active=none
 - <https://grow.google/>

Employment Networking Services

- **Still Serving Veterans**  - No-cost career and transition counseling services.
<https://ssv.org/>
- **LinkedIn**  - Social media site that helps veterans connect with hiring managers, other veterans, future colleagues, jobs, learning opportunities, and many other things that could help create the next step of your professional journey. <http://www.linkedin.com/> or LinkedIn for Veterans, veterans.linkedin.com

Employment News Sources

- **Federal News Network** - Military spouses should see more flexible job opportunities under new OPM hiring policy. <https://federalnewsnetwork.com/category/all-news/>
- **MilitaryTimes** - Hundreds of thousands of temporary job opportunities nationwide.
<https://www.militarytimes.com/>

Employment Rights

- **American with Disabilities Act (ADA)**, <https://www.ada.gov/>
- **Understanding Your Employment Rights Under the Americans with Disabilities Act (ADA): A Guide for Veterans**, <https://www.eeoc.gov/laws/guidance/>

- **EBSA for ERISA** - The Employee Benefits Security Administration (EBSA) is responsible for administering and enforcing the fiduciary, reporting and disclosure provisions of Title I of the Employee Retirement Income Security Act of 1974 (ERISA). Title I of ERISA was enacted to address public concerns that funds of private pension plans were being mismanaged and abused. The goal of Title I of ERISA is to protect the interests of participants and their beneficiaries in employee benefit plans, retirement plans (and welfare benefit plans. <https://www.dol.gov/agencies/ebsa/workers-and-families>
- **Fair Labor Standards Act (FLSA)** - Wages and the Fair Labor Standards Act (FLSA). <https://www.dol.gov/agencies/whd/flsa>
- **Family Medical Leave Act (FMLA)** - <https://www.dol.gov/agencies/whd/fmla>
- **Family and Medical Leave Act Employee Guide** - <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/employeeguide.pdf>
 - **Fact Sheet #28M (b): Military Caregiver Leave for a veteran under the Family and Medical Leave Act.** <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs28mb.pdf>
- **Job Accommodation Network (JAN)** - <https://askjan.org/index.cfm>
 - Accommodation and Compliance: Disability Disclosure. Useful guidelines for how to disclose a disability, <https://askjan.org/topics/Disability-Disclosure.cfm>
- **OPM** - Policy, Data, Oversight: Pay & Leave, pay programs for Federal employees, including the General Schedule (GS), Law Enforcement Officer (LEO) Pay Schedules, and the Federal Wage System (FWS). <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>
- **Office of Federal Contract Compliance Programs** - Section 503. <https://www.dol.gov/agencies/ofccp/section-503>
- **Office of Disability Employment Policy (ODEP)** - <https://www.dol.gov/agencies/odep>
 - 20OCT21 YouTube video, US DOL ODEP National Disability Employment Awareness Month (NDEAM). Video is 33:49 minutes long <https://www.youtube.com/watch?v=BVG4YqVZaR8>
- **Office of Personnel Management (OPM)** - <https://www.opm.gov/>
 - OPM Policy, Data, Oversight, Fact Sheet: Disabled Veteran Leave. <https://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/disabled-veteran-leave/>

- **U.S. Department of Health & Human Services (HHS.gov)** - Health Insurance Portability and Accountability Act (HIPAA). <https://www.hhs.gov/hipaa/index.html>
- **U.S. Department of Labor** - <https://www.dol.gov/>.
 - Veterans Employment and Training Services (DOL VETS). <https://www.dol.gov/agencies/vets>
 - VETS Regional offices. <https://www.dol.gov/agencies/vets/about/regionaloffices>
 - Wage and Hour Division (WHD). <https://www.dol.gov/agencies/whd>
- **U.S. Equal Employment Opportunity Commission (EEOC)** - <https://www.eeoc.gov>
 - Equal Employment Opportunity Commission, employees' rights, and responsibilities. <https://www.eeoc.gov/laws/guidance/veterans-and-americans-disabilities-act-guide-employers>. Locate Employees & Applicants at the bottom of the page.
 - **EEOC Factsheets Discrimination in the Workplace**
 - Age Discrimination - <https://www.eeoc.gov/laws/guidance/fact-sheet-age-discrimination>
 - Disability Discrimination - <https://www.eeoc.gov/laws/guidance/fact-sheet-disability-discrimination>
 - National Origin Discrimination - <https://www.eeoc.gov/laws/guidance/fact-sheet-national-origin-discrimination>
 - Religious Discrimination - <https://www.eeoc.gov/laws/guidance/fact-sheet-religious-discrimination>
- **Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA)** - For much more information on USERRA, visit the following website: <https://www.dol.gov/agencies/vets/programs/userra>
- **Veterans Employment and Training Services (DOL VETS)** - <https://www.dol.gov/agencies/vets> and <https://dol.gov/agencies/vets/veterans/>
- **Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA)**,
 - <https://www.dol.gov/agencies/ofccp/vevraa>
 - https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/factsheets/FACT_Veterans_Sept16_ENGESQA508c.pdf
 - <https://www.dol.gov/agencies/vets/programs/vets4212>



Freelance Jobs

- **The Balance** – Listing of best websites for freelance jobs.
<https://www.thebalancecareers.com/best-websites-for-freelance-jobs-2060772>
- **Flex Jobs** - Use website to find vetted remote, work from home, and flexible job opportunities. <https://www.flexjobs.com/guide-freelance-gig-job-platforms/all>
- **Freelance Writing Jobs** - FWJ focuses mainly on providing daily job lists to freelance writers. Website has discussion and question sections. Job board searches are free.
<https://freelancewritingjobs.com/>
- **Freelancer.** Website claims they are the World's largest freelancing and crowdsourcing marketplace. Connect over 58,601,464 employers and freelancers globally from over 247 countries, regions, and territories. Select “I want to Work” and browse jobs – bid on interested jobs. **NOTE:** Free for job seekers. Freelance candidates bid on jobs. Membership and other services have associated fees. <https://www.freelancer.com/>
- **Working not Working** - WNW offers a platform through which creative individuals (“Creatives”) and the companies who want creative services (“Hirers”) may reach each other, without the added expense of engaging an Agent. Account creation required. Review Terms of Use for associated fees. <https://workingnotworking.com/>

Gig/Sharing Economy Job

- **The Balance** – List of the best sites to find gig jobs.
<https://www.thebalancesmb.com/best-sites-to-find-gig-jobs-4150364>
- **SHRM**, the Society for Human Resource Management - Best Benefits Practices for the Gig Economy. <https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/best-benefits-practices-for-the-gig-economy.aspx>
- **Statista** - Facts, statistics, forecasts, and studies on the U.S. Gig economy and more.
 - <https://www.statista.com/>
 - <https://www.statista.com/topics/4891/gig-economy-in-the-us/>
- **U.S. Bureau of Labor Statistics** - Working in a gig economy. Career Outlook.
<https://www.bls.gov/careeroutlook/2016/article/what-is-the-gig-economy.htm>
- **Zety** - Career site. Gig economy definition, statistics & trends (2022 Update).
 - <https://zety.com/>
 - <https://zety.com/blog/gig-economy-statistics>

Hiring Events

- **Military Officers Association of America (MOAA)**  - Open to all active duty, National Guard, Reserve, retired, former officers, and their families.
<https://www.moaa.org>
- **U.S. Chamber of Commerce Foundation - Hiring Our Heroes (HOH)**  - Connects the military community - service members, military spouses, caregivers, and veterans - with American businesses to create economic opportunity and a strong and diversified workforce. <https://www.hiringourheroes.org/>

Home-Based Business

- **Small Business Administration** - sba.gov
- **Boots to Business Program** - <https://sbavets.force.com/s/>
- **Office of Veterans Business Development** -
 - <https://www.sba.gov/about-sba/sba-locations/headquarters-offices/office-veterans-business-development>
 - <https://www.sba.gov/offices/headquarters/ovbd/resources>
- **SBA Learning Platform** - <https://www.sba.gov/sba-learning-platform>
- **SBA Veterans' Advantage Program** - <https://www.sba7a.loans/sba-7a-loans-small-business-blog/sba-veterans-advantage-program>

Homelessness

- **Homeless Veterans' Reintegration Program (HVRP)** helps veterans experiencing homelessness gain meaningful employment via services that include job placement, career counseling, workshops, and resume writing assistance: www.nvtac.org/grantees
- **National Coalition for Homeless Veterans'** - List of community-based organizations. www.nchv.org/index.php/help/help/locate_organization
- **National Community Action Partnership** - Click on the Find Your CAA link at the top of the page, then click on Community. <https://communityactionpartnership.com>
- **State and County Veterans Affairs (VA) Offices** - va.gov/
- **U.S. Department of Health and Human Services (HHS) Resources** - <https://www.hhs.gov/programs/social-services/homelessness/index.html>

- **U.S. Department of Housing and Urban Development (HUD) Exchange** - Resources for homeless veterans and homeless veteran service providers.
www.hudexchange.info/veterans/
- **United Way's search page** - www.211.org
- **VA crisis line** - 800-273-8255, press 1.

Independent Contractor References

- **ApolloTechnical.com** - 11 Reasons Why You Should Take a Contract Job.
<https://www.apollotechnical.com/why-you-should-take-a-contract-job/>
- **BusinessNewsDaily.com** - What You Need to Know About Contractors vs. Employees.
<https://www.businessnewsdaily.com/770-contract-vs-employees-what-you-need-to-know.html>
- **ehealthinsurance.com** - Contract Employees vs. Full-time Workers.
<https://www.ehealthinsurance.com/resources/small-business/contract-employees-vs-full-time-workers>
- **Indeed.com** – What is a Contract Employee? <https://www.indeed.com/career-advice/finding-a-job/contract-employee>
- **Internal Revenue Service (IRS)** - Independent Contractor (Self-Employed) or Employee? <https://www.irs.gov/businesses/small-businesses-self-employed/independent-contractor-self-employed-or-employee>
- **U.S. Chamber of Commerce** - What Is a Contract Worker?
<https://www.uschamber.com/co/run/human-resources/what-is-a-contract-worker>
- **ZipRecruiter.com** - a popular source of contract opportunities among contractors.
<https://www.ziprecruiter.com/>

Internships

- **AmeriCorps program descriptions and application for national community service opportunities** - www.nationalservice.gov/programs/ Americorps
- **Presidential Management Fellows (PMF) Program** for individuals who have received a qualifying advanced degree within the preceding two years. For complete program information: www.pmf.gov/
- **U.S. Chamber of Commerce Internship Program** opportunities,
www.uschamber.com/about-us/careers/internship-opportunities

- **USAJOBS Pathways** for federal government internships, www.usajobs.gov/StudentsAndGrads
- Pathways at VA, <https://www.va.gov/employee/pathways-va/>

Interview Preparation

- **CareerOneStop** - <https://www.careeronestop.org/JobSearch/Interview/interview-tips.aspx>
- **Indeed** - Career Guide – Interview Preparation.
 - <https://www.indeed.com/career-advice/interviewing>
 - <https://www.indeed.com/career-advice/interviewing/interview-questions-for-managers>
- **LinkedIn** - <https://www.linkedin.com/interview-prep>

Job Boards and Job Search Engines

- **CareerBuilder®** - Provides tools and opportunities to let everybody find meaning and value in their work, no matter their skill, background, or starting point. <https://hiring.careerbuilder.com/>
- **CareerOneStop** - a great resource for career exploration, training, and jobs. www.careeronestop.org/JobSearch/job-search.aspx
- **Indeed.com** - Free access to search for jobs, post resumes, and research companies. <https://www.indeed.com/>
- **JobPath.com** - JobPath® is far more than a typical job board; they are a tech company designed to address issues facing veteran recruitment and retention. JobPath has developed powerful, intelligently designed resources to help veterans succeed in their job search efforts. <https://jobpaths.com/>
- **National Labor Exchange (NLx)** - Database of job openings in public, private, and nonprofit sector organizations. <https://usnlx.com/>
- **Virtual Job Search** - <https://virtualjobs.usnlx.com/>
- **U.S. Department of Labor Veteran's Portal** - Veterans' Employment and Training Service. Select Find a Job link to find jobs. <https://www.dol.gov/agencies/vets>
- **USAJOBS** - Find your fit in the federal government. www.usajobs.gov/
- **ZipRecruiter®** - Connects millions of job seekers with companies of all sizes. <https://www.ziprecruiter.com/>

Targeted Job Boards


Medical Professionals

- **Health eCareers** - Brings together physicians/surgeons, nurses, NPs, PAs and CRNAs with jobs in every medical specialty. Supports qualified healthcare providers in finding opportunities with employers looking for top talent. NOTE: Fees associated with Premium Service subscription. <https://www.healthcareers.com/>

Tech Jobs

- **CrunchBoard/TechCrunch** - the official job board of TechCrunch (operates under Yahoo Terms of Service), leveraging an engaged audience of over 12 million readers each month to help you get your job vacancies filled. Jobs posted on CrunchBoard will be visible on the TechCrunch network including the website, daily newsletters, and social channels. NOTE: Yahoo reserves the right to charge fees – notice will be provided. <https://www.crunchboard.com/>
- **Dice®** - Serves information technology and engineering professionals, as well as contract and permanent engineering staffing firms. Owned by DHI Group, Inc. Typically has approximately 80,000 tech job listings. NOTE: Free for job seekers. Other services have associated fees. <https://www.dice.com/>

Trade Skills

- **Hiring Our Heroes** (HOH)  - Since March 2011, HOH has worked with the U.S. Chamber of Commerce Foundation's vast network of state and local chambers and strategic partners from the public, private, and nonprofit sectors to bridge the civilian-military divide within the business community. Website claims that more than half a million veterans and military spouses have found employment. **NOTE:** Free for job seekers. <https://www.hiringourheroes.org/>
- **Military Talent Group** - 100% military-connected team. **NOTE:** Free Networking Platform. Sign up for Veteran-Ready Meet Ups (informal virtual events to connect with Veteran-Ready employers) or join the Veteran Talent Community (learn about employers and career opportunities). <https://www.militarytalentgroup.com/>

- **MilitaryHire** - Developed and maintained by military veterans and corporate hiring authorities. Job seekers can register, upload their resume, search for jobs, and apply to jobs. “Having a publicly viewable resume on MilitaryHire is required to ensure you can be found by our employers.” **NOTE:** Free for job seekers. <https://www.militaryhire.com/>
- **Traded Up** - Leading job board for skilled trades – “Jobs for the builders, the bakers, the tool & die makers”. Job categories are specific to skilled trades: skilled industrial trades (e.g., boilermakers), skilled construction trades (e.g., carpenters), and skilled service trades (e.g., emergency medical technicians). **NOTE:** Free for job seekers. May require completion of form to apply for positions. <https://tradedup.com/>
- **VirtForce** - Remote jobs for the Military Community. VirtForce was created by Military Spouse, Kimber Hill, for Military Spouses to find mobile remote careers. We provide our talent community of 60K candidates free career readiness training and connections to vetted military friendly employers. **NOTE:** Must create an account. Free for job seekers. <https://virtforce.us/>

Remote or Virtual



- **ClearanceJobs®** - Security clearance specific work. Founded in 2002. Website claims they are the largest career network for professionals with federal government security clearance. Search and apply for 60,660 security clearance jobs from 1,998 pre-screened hiring companies. Offers instant messaging, salary calculator, and security clearance FAQs. **NOTE:** Membership required to join, but it's free. <https://www.clearancejobs.com/>
- **Flex Jobs** - Website says they are #1 job site to find vetted remote, work from home, and flexible job opportunities since 2007. Currently listing over 30,000 jobs from over 5,000 companies. **NOTE:** Free for job seekers to view condensed version of job. Requires paid membership account to access full listing and apply for jobs. Additional services may have fees, e.g., one 30-minute call with a career coach is \$89.00. <https://www.flexjobs.com/>
- **Freelancer** - Claims they are the World's largest freelancing and crowdsourcing marketplace. Connect over 58,601,464 employers and freelancers globally from over 247 countries, regions, and territories. Select “I want to Work” and browse jobs – bid on interested jobs. **NOTE:** Free for job seekers. Freelance candidates bid on jobs. Membership and other services have associated fees. <https://www.freelancer.com/>

- **National Labor Exchange** - Remote & Virtual Employment, Search Jobs from Employers Offering Remote & Virtual Employment by job title or keywords and city, state, or country. **NOTE:** Free for job seekers. <https://virtualjobs.usnlx.com/>

Joint Services Transcript (JST)

- **Joint Services Transcript** - information and access. <https://jst.doded.mil/jst/>

Mentorship Services

- **Operation Military Family**  - Service members and their families make a personal introduction to someone in their field of interest so they can explore “next steps.” <https://operationmilitaryfamily.com/>
- **American Corporate Partners (ACP)**  - Offers a year-long, one-on-one mentorships with career professionals that are hand matched by career interest. <https://www.acp-usa.org/>

Labor Market Information

- **Bureau of Labor Statistics** - Site for comprehensive and up to date LMI; provides deep dive into current economic situation in the United States. www.bls.gov/
 - Employment Projections - <https://www.bls.gov/emp/>
 - Resources for jobseekers - www.bls.gov/audience/jobseekers.htm
 - Wage data, Occupational Employment Statistics Survey - <https://www.bls.gov/oes/>
- **CareerOneStop** - the flagship career, training, and job search website for the U.S. Department of Labor. The website serves job seekers, businesses, students, and career advisors with a variety of free online tools, information, and resources.
 - Learn about careers. <https://www.careeronestop.org/ExploreCareers/Learn/learn-about-careers.aspx>
 - Occupation Comparison. <https://www.careeronestop.org/ExploreCareers/Learn/compare-occupations.aspx>
 - Skills Matcher. <https://www.careeronestop.org/Toolkit/Skills/skills-matcher.aspx>
 - State and local tools. <https://www.careeronestop.org/Toolkit/StateAndLocal/state-and-local.aspx>

- **National Labor Exchange (NLX)** - Database of job openings in public, private, and nonprofit sector organizations. Results can be filtered to display HIRE Vets Medallion winner employers. <https://usnlx.com/>
- **O*NET** - The nation's primary source of occupational information. Valid data are essential to understanding the rapidly changing nature of work and how it impacts the workforce and U.S. economy. From this information, applications are developed to facilitate the development and maintenance of a skilled workforce.
 - O*NET Bright Outlook occupations - <https://www.onetonline.org/find/bright>
 - Skills data - <https://www.onetonline.org/>
- **Projections Central** - State employment projections.
<https://www.projectionscentral.com/>

Military Spouse Job Search


- **Military Spouse Jobs** - www.militaryspousejobs.org
 - **Military Spouse Employment Partnership** - <https://msejobs.militaryonesource.mil/msep>
 - **MySECO** - Military spouse education and career opportunities.
<https://myseco.militaryonesource.mil/portal/>
 - **National Labor Exchange virtual jobs** - <https://virtualjobs.usnlx.com/>
 - **TEAMS** - Transition Employment Assistance for Military Spouses and Caregivers (TEAMS) is a series of Department of Labor (DOL) employment workshops extending the Department's Transition Assistance Program to assist military spouses and caregivers as they plan and prepare for their job search in pursuit of employment goals.
 - All TEAMS workshops are instructor-led training, provided at a variety of times, to meet the needs of individuals stationed throughout the world.
 - TEAMS workshops are stand-alone training modules. You can take all the workshops or just a few and they can be taken in any order that fits your availability and schedule.
<https://www.dol.gov/agencies/vets/programs/tap/teams-workshops>
- U.S. Department of Labor** - Employment Resources for Military Spouses
<https://www.dol.gov/agencies/vets/veterans/military-spouses/employment>

- **U.S. DOL Military Spouse portal** - Select link to find jobs.
<https://www.dol.gov/agencies/vets/veterans/military-spouses>
- **USAJOBS** - Houses most federal job vacancy announcements. www.usajobs.gov/
- **VirtForce** - Connection to remote careers. <https://virtforce.us/>



Military-to-Civilian Terminology Translation



- **CareerOneStop** - Translating military terms.
<https://www.careeronestop.org/Veterans/JobSearch/ResumesAndApplications/translatin-g-military-terms.aspx>
- **Indeed.com** - Military to Civilian Title Translations to Improve Your Resume.
<https://www.indeed.com/career-advice/resumes-cover-letters/military-to-civilian-job-title-translations>
- **Military.com** - From Military to Civilian: Resume Translation.
<https://www.military.com/veteran-jobs/career-advice/translating-military-skills-into-resume.html>

Networking


- **Hire Heroes USA**  - Free job search assistance to military members, veterans, and their spouses, and help companies connect with opportunities to hire them.
<https://www.hireheroesusa.org/>
- **Hiring Our Heroes Programs for Military Spouses** - Various programs for spouses to include networking opportunities, professional workshops, hiring events, and mentoring and fellowship programs. <https://www.hiringourheroes.org/military-spouses/>

Placement Services

- **Lucas Group**  - Recruiting experts consistently match top military talent to companies seeking qualified, effective leadership. <https://www.lucasgroup.com/military-transition/>
- **Military Spouse Jobs**  - Military and veteran spouse placement services ensuring job seekers connect with the career opportunities they deserve.
<https://militaryspousejobs.org>

- **Next Op**  - Placement Services that match work-ready individuals to employers that are passionate about hiring military members. <https://nextopvets.org/>
- **Vector Force Development**  - Tailored to provide ancillary construction and workforce services across the country. Primarily serving energy and utilities industries. <https://www.vectorforcedevelopment.com/>

Referrals To Employment Opportunities

- **Vet Jobs**  - Registrants can develop their career path and maximize their earning potential by leveraging the Vet Jobs' job board and job preparation services. <https://www.vetjobs.com/>

Salary Research

- **Calculator.net** - <https://www.calculator.net/salary-calculator.html>
- **Glassdoor.com** - <https://www.glassdoor.com/Salaries/know-your-worth.htm>
- **Salary.com** - <https://www.salary.com/>
- **SmartAsset** - <https://smartasset.com/taxes/paycheck-calculator>

Social Media

- **Facebook** - Stay connected with friends, family, and community. www.facebook.com
- **Instagram** - Social media site where you can display your talents and follow companies for social networking. <https://www.instagram.com>
- **LinkedIn** - Build and engage with a professional network. Access knowledge, insights, and opportunities. www.linkedin.com
 - Access tutorials on how to use LinkedIn and other social media platforms, <https://www.linkedin.com/learning/>
 - LinkedIn Premium upgrade for military information. www.linkedin.com/military
 - LinkedIn Help topics and tutorials topics. <https://www.linkedin.com/help/linkedin>
 - For military spouses, the one-year Premium subscription upgrade is applicable for each permanent change of station (PCS) move, career change or job loss. <https://socialimpact.linkedin.com/programs/veterans/milspouses>

The Department of Labor also offers free workshops to help you build and make the most of LinkedIn's available resources. You are invited to take each of the free 2-hour LinkedIn workshops that DOL offers, either in a classroom or virtual setting.

Visit the Off-Based Transition Training (OBTT) and/or the Transition Employment Assistance for Military Spouses (TEAMS) websites, and search for LinkedIn Profiles and LinkedIn Job Search courses.

- dol.gov/OBTTworkshops OR dol.gov/TEAMSworkshop
- **Twitter** - Online news and social networking service. www.twitter.com

Taxes

- **IRS** - Self-Employment Taxes, Social Security and Medicare Taxes.
<https://www.irs.gov/businesses/small-businesses-self-employed/self-employment-tax-social-security-and-medicare-taxes>

Temp Job References

- **Indeed.com** - Everything you need to know about being a temp.
<https://www.indeed.com/career-advice/finding-a-job/what-is-a-temp>
- **Job-Hunt.org** - The Pros and Cons of Temp Jobs - Is Temp Work Worth It?
<https://www.job-hunt.org/temporary-employment-advantages-disadvantages/#site-content>
- **Mackinnon & Partners** - Advantages and Disadvantages of Temporary Employment.
<https://mackinnonandpartners.com/advantages-and-disadvantages-of-temporary-employment/>
- **MasisStaffing.com** - Thinking of Being a Temp? Here's What to Know.
<https://masisstaffing.com/thinking-of-being-a-temp>
- **TERRA Staffing Group** - The Pros and Cons of Temporary Work.
<https://www.terrastaffinggroup.com/resources/blog/temporary-work-pros-and-cons/>


Transition Assistance Program (TAP) Resources

Find transition assistance program classes near you and online. <https://tapevents.mil/>

- **TAP Online Courses** (Virtual/Asynchronous) - <https://tapevents.mil/courses>
TAP curriculum can be viewed for All Courses or filtered for Core Requirements, Transition Tracks or Military Life Cycle (MLC).

- **Boots to Business** - This course is for those interested in exploring business ownership or other self-employment opportunities. Participants learn about evaluating business concepts, developing a business plan, the resources available to access technical assistance, start-up capital, contracting opportunities, and more.
- **Career and Credential Exploration** - This course offers an opportunity to complete personalized career development assessments of occupational interests and aptitudes. Participants will then be guided through a variety of career considerations, including labor market projections, education, apprenticeships, certifications, and licensure requirements.
- **Employment Workshop** - This course presents a comprehensive view covering best practices in career employment, including learning interview skills, building effective resumes, and using emerging technology to network and search for employment.
- **Employment Fundamentals of Career Transition** - This course lays the foundation for transition from military to civilian careers by introducing essential tools and resources needed to evaluate career options, gain information for civilian employment, and understand the fundamentals of the employment process.
- **Employment Navigator & Partnership Pilot** - The Employment Navigator (EN) and Partnership Pilot (ENPP) provides one-on-one career assistance to interested transitioning service members, and their spouses, at select military installations worldwide. Provided outside of the formal DOL Transition Assistance Program (TAP) classroom instruction, the Employment Navigator (EN) will assist in securing meaningful and lasting post-separation careers.





<https://www.dol.gov/agencies/vets/programs/tap/employment-navigator-partnership>

Resources identified as a EN Partner  have signed an MOU with the DOL and have met specialized criteria to provide services. Jobseekers, TSMs, veterans or spouses do not have to be enrolled in ENPP in order to access or use services provided by partners.

- **Financial Planning for Transition** - This course provides transitioning Service members with an understanding of how transition may impact their finances and provides the tools and resources for a successful financial transition.

- **Managing Your (MY) Education** - This course, designed for anyone pursuing an undergraduate or graduate degree, includes information on choosing a field of study, selecting an institution, gaining admission, and funding your education.
- **Managing Your (MY) Transition** - This course emphasizes the importance of preparing for transition from military service into the civilian sector and provides an overview of the Transition Assistance Program.
- **Military Life Cycle (MLC) Resources** webpage - Links to the VA TAP Course Catalog.
- **Military Occupational Code (MOC) Crosswalk** - This course assists with identifying skills and demonstrates how to translate skills, training, and experience into civilian credentialing appropriate for civilian jobs.
- **VA Benefits 101** - This course highlights VA benefits and services to include education, home loan guaranty, health care, and insurance and memorial benefits.
- **VA Benefits and Services** - This course explains how to navigate your transition journey with Department of Veterans Affairs (VA) benefits and services, including: supporting yourself and your family, getting career ready, finding a place to live, maintaining your health, and connecting with your community.

Training Services

- **Diverse Note Mobility**  - Program that increases access to career and economic mobility, Programs offered online and in person. <https://diversenote.mobi/>
- **Lessons Learned for Vets**  - Podcast that provides insight and information on transition, preparation for potential obstacles, and planning for transition success. <http://www.llforvets.com/>
- **Onward To Opportunity (O2O)**  - Utilizes an online learning platform offering industry validated curriculum sessions. <https://ivmf.syracuse.edu/programs/career-training/>
- **Skills For L.I.F.E Foundation**  - Provides a DOD Career Skills Program (CSP) Certified Training, delivered in-person, via phone, or video online. <https://skillsforlife.foundation/>

Unemployment Resources

- **Unemployment Benefits Finder** - Learn how to file for unemployment benefits. <https://www.careeronestop.org/LocalHelp/service-locator.aspx>
- **Unemployment Compensation for Ex-servicemembers (UCX)** program provides benefits for eligible ex-military personnel. www.servicelocator.org/OWSLinks.asp
- **WorkforceGPS** - Reemployment Services and Eligibility Assessment (RESEA) Program assists veterans to find training, jobs or services needed to prepare for employment. <https://www.workforcegps.org/>

VA Benefits and Programs

- **U.S. Department of Veterans Affairs education and training** - <https://www.va.gov/education/>
- **Comparison tool** - Find estimated benefits by school or program. www.va.gov/gi-bill-comparison-tool
- GI Bill benefits for **apprenticeships** or OJT. www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-training-apprenticeships/
- GI Bill benefits for **licensing and certification**. www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/test-fees/
- GI Bill information and Veterans' **benefits, including education and training**. www.va.gov/education/
- GI Bill information for **degree granting institutions**. www.benefits.va.gov/gibill/higher_learning.asp
- GI Bill information for **vocational/technical training**. www.benefits.va.gov/gibill/non_college_degree.asp
- Summary of GI Bill benefits, **eligibility, and links to payment rates**: www.va.gov/education/about-gi-bill-benefits/
- Explanation of **work-study program**. www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/work-study/
- Information about the **Yellow Ribbon program**. Includes links to see participating schools and current payment rates. www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/

Veterans' Resources

- **Off-Base Transition Training (OBTT)** - The Off-Base Transition Training (OBTT) program provides ten, two-hour workshops on employment fundamentals to veterans, veterans currently serving in the National Guard and Reserve, and their spouses career to help meet their employment goals.
 - Workshops are in-person, virtual and built to fit your schedule.
 - No cost based on your service. Mix and match workshops to meet your employment goals and attend at your own pace.
 - Workshops are held virtually nationwide and in selected metropolitan areas.

<https://www.dol.gov/agencies/vets/programs/tap/off-base-transition-training>
- **OPM Government Policy, Data, Oversight, Pay & Leave, Pay Scales** - <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>
- **PatriotLink** - Resource database filled with thousands of vetted, direct, cost-free resources tailored to the needs of the military and veteran community. <https://www.patriotlink.org/>
- **U.S. Department of Veterans Affairs** - <https://www.va.gov/>
 - Non-college degree programs, GI Bill information for vocational/technical training. www.benefits.va.gov/gibill/non_college_degree.asp
 - On-the-job training and apprenticeships, GI Bill benefits information. www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-training-apprenticeships/
 - Undergraduate and graduate degrees, GI Bill information. www.benefits.va.gov/gibill/higher_learning.asp
 - VA education and training benefits, information about veterans' benefits. www.va.gov/education/
 - Veteran Readiness and Employment (VR&E) (Chapter 31). www.va.gov/careers-employment/vocational-rehabilitation/
- **U.S. Department of Veterans Affairs Yellow Ribbon Program** - Includes links to see participating schools and current payment rates. www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/
- **VA crisis line** at (800) 273-8255, press 1.
- **Veterans Benefits Administration** - Information about veterans' benefits, including education and training. www.va.gov/education/

- **Veterans' Employment and Training Service** - U.S. Department of Labor online portal for veterans; Select "Find a Job". Then select "CareerOneStop: American Job Center Finder." Search by location. www.veterans.gov/

Virtual & Remote Opportunities

- **CareerOneStop** - Search for a job by entering "remote" as the job keyword and a specific state or location. <https://www.careeronestop.org/JobSearch/FindJobs/find-jobs.aspx>
- **FlexJobs.com** - Currently listing over 30,000 jobs from over 5,000 companies. Free for job seekers to view condensed version of job. Requires paid membership account to access full listing and apply for jobs. Additional services may have fees, e.g., one 30-minute call with a career coach is \$89. <https://www.flexjobs.com/>
- **National Labor Exchange (NLx)** - Search Jobs from Employers offering remote & virtual employment by job title or keywords and city, state, or country. Free for job seekers. DoL supported site. <https://virtualjobs.usnlx.com/about/>
- **oDeskwork®** - Source for freelance work. <https://odeskwork.com/projects/>
- **VirtForce** - Remote jobs for the Military Community. Created by Military Spouse, Kimber Hill, for Military Spouses to find mobile remote careers. Provides community of 60K candidates free career readiness training and connections to vetted military friendly employers. NOTE: Must create an account. Free for job seekers. <https://virtforce.us/>

Volunteering

Volunteer Opportunities

- **AmeriCorps** - Connect to education opportunities and jobs. <https://www.nationalservice.gov/programs/amicorps>
- **USAJOBS Help Center** - Hiring paths for student volunteers. <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/students/volunteers/>
- **Volunteer.gov** - America's Natural and Cultural Resources Volunteer Portal. <https://www.volunteer.gov/>

Using Volunteer Experience as Reference

- **Chron.com** - Can I Use Volunteer Work as Work Experience on a Job Application?
<https://work.chron.com/can-use-volunteer-work-work-experience-job-application-7638.html>
- **Linguaholic.com** - Does Volunteer Work count as "Work Experience" on a Resume?
<https://linguaholic.com/linguablog/volunteer-work-work-experience-resume/>
- **QuestionAnswer.io** - Does Volunteer Count as Work Experience?
<https://questionanswer.io/does-volunteer-count-as-work-experience/>
- **SkillRoads.com** - How to List Volunteer Experience on Resume (with examples).
<https://skillroads.com/blog/how-to-write-resume-work-experience-section>








Warrior Care Military Caregiver Support

- **DoD Military Caregiver Support** - Caregiver Resource Directory (e-CRD). Supports caregivers by identifying resources specific to their needs and expands awareness through all stages of the caregiver journey. Live document is updated weekly.
<https://nrd.gov/misc/crdDownload>
- **TEAMS** - Transition Employment Assistance for Military Spouses and Caregivers (TEAMS) is a series of Department of Labor (DOL) employment workshops that extend the Department's Transition Assistance Program to assist military spouses and caregivers as they plan and prepare for their job search in pursuit of their employment goals. dol.gov/TEAMSworkshop
- **Warrior Care and the Military Caregiver Support program** -
<https://warriorcare.dodlive.mil/Caregiver-Resources/>

Wounded Warrior Employment Resources

- **Wounded Warrior and Caregiver Employment Workshop** - This course is a blended learning delivery of the online Employment Fundamentals of Career Transitions (EFCT) followed by instructor-led virtual sessions designed to meet the needs of transitioning service members who may be wounded, ill and/or injured. Caregivers can also benefit from this course. <https://tapevents.mil/>
 - <https://www.dol.gov/agencies/vets/programs/tap/wounded-warrior-caregiver>

Wrap Around Services

- **Combined Arms**  - Provides comprehensive support to military members and their families as they transition to civilian life. <https://www.combinedarms.us/>
- **In the Door**  - Provides workforce development, economic development, and training. <https://www.inthedoornow.com/veterans>
- **Lacey Veterans Services Hub**  - Help veterans with employment, training, and job readiness assistance. <https://www.laceyveteranshub.org/>
- **Mt. Carmel Veterans Service Center**  - Provides transition and employment assistance, behavioral health and wellness, supportive services, connection to community resources, and safe, multi-functional event spaces. <https://www.veteranscenter.org/>
- **Palmetto Goodwill**  - Provides job training and employment services throughout 18 counties in lower South Carolina. <https://palmettogoodwill.org/>
- **Reveille Foundation**  - Works with community partners to support programs designed to assist individuals with housing, human services, therapy, education, employment, certifications, training, and workforce development. <https://reveillefoundation.org/>
- **Zero8hundred**  - Provides personalized, early intervention partnership that connects transitioning servicemembers, and their spouses, to the available services and opportunities best suited to their individual needs. <https://www.zero8hundred.org/>

DEPARTMENT OF LABOR EMPLOYMENT COURSES FOR TRANSITIONING SERVICE MEMBERS, SPOUSES, VETERANS AND CAREGIVERS



TRANSITION ASSISTANCE PROGRAM (TAP)

Classroom and Virtual – TAP courses, part of a DoD program, are congressionally mandated for all transitioning, separating, and retiring military service members to provide instruction and resources on benefits and seeking employment after military service. More information is available at your local military installation or at www.dol.gov/agencies/vets/programs/tap.



TRANSITION ONLINE LEARNING (TOL)

For online TAP courses, visit Transition Online Learning (TOL) at www.TAPEvents.mil, click on the ONLINE COURSES drop down menu in the top navigation. Open the TAP Curriculum drop-down menu, select All Courses, select desired course, and follow instructions for registering.



WOUNDED WARRIOR AND CAREGIVER EMPLOYMENT WORKSHOP (WWCEW)

WWCEW is a self-paced, fully online curriculum that parallels and replaces Employment Fundamentals of Career Transition (EFCT) for wounded, ill, or injured transitioning service members, those going through the Integrated Disability Evaluation System (IDES) process, and their caregivers. An added feature of this online curriculum is the opportunity to meet live with a Department of Labor TAP facilitator in a virtual Discussion and Activity Sessions (DAS) to ask questions, discuss activities, and receive clarification on the course content. Live captioning is available for DAS, and participants can attend a DAS at the completion of each module or any time during the course. WWCEW is available at www.TAPEvents.mil/courses.



TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES AND CAREGIVERS (TEAMS)

TEAMS workshops are instructor-led, virtual and in-person training sessions conducted by DOL VETS as an extension of TAP. TEAMS curriculum consists of 10 highly focused employment workshops to assist military spouses and caregivers with identifying and addressing common employment barriers, learning about specialized programs, and exploring available resources. More information and course descriptions are available at www.dol.gov/TEAMSworkshops.



OFF-BASE TRANSITION TRAINING (OBTT)

The OBTT pilot program is an opportunity earned through service for veterans, veterans currently serving in the National Guard and Reserve, and their spouses to take control of their career through workshops to help meet their employment goals. The ten, two-hour workshops are offered in-person in select states and via instructor-led, virtual options. More information is available at www.dol.gov/OBTTworkshops.