



## Veteran Priority of Service - Employment Opportunities for Veterans

### Mission

The mission of the Department of Economic Opportunity Veterans' Program is to promote and maximize the employment of Florida's veterans, especially veterans with barriers to employment by utilizing a complete menu of One-Stop Career Center resources.

### Veterans Priority

The U.S. Department of Labor (USDOL) provides grants to the State of Florida to provide employment and training services to eligible residents and workers. As a condition to receiving those funds, priority of service will be given to qualified veterans and eligible family members when referring individuals to job openings, USDOL funded training programs or related services in accordance with the Veterans' Priority Provisions of the "Jobs for Veterans Act" (PL 107-288), and Veterans' Benefits, Health Care, and Information Technology Act of 2006 (Pub. L. 109-461). Additional information and assistance will be provided by One-Stop Center staff regarding available employment programs, training opportunities and services, eligibility requirements, and veteran's priority.

### Working in Florida

One-Stop Career Centers are staffed with a network of professional Disabled Veterans Outreach Program (DVOP) Specialists and Local Veterans Employment Representatives (LVER) that will assist veterans or eligible military family member with employment needs.

### DVOP/LVER Staff assist with the following services:

- Job Search and Placement Assistance
- Career Planning and Counseling
- Case Management
- Assessment and Testing Services
- Interviewing Skills Training
- Referral to Educational and Vocational Training Programs
- Referral to On-The-Job Training (OJT) Programs
- Veterans' Job Fairs
- Employability Skills Workshops
- Resume Preparation/Writing
- Job Development
- Referral to Supportive Services

### The term "veteran" means --

a person who served in the active military, naval, or air service, and who was discharged or released therefrom under conditions other than dishonorable, as specified in 38 U.S.C. 101(2).

### The term "eligible veteran" means --

A person who:

- (A) served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge;
- (B) was discharged or released from active duty because of a service connected disability; or
- (C) as a member of a reserve component under an order to active duty pursuant to section 1230 (a), (d), or (g), 12302, or 12304 of title 10, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge.

### The term "eligible person" means --

- (A) the spouse of any person who died of a service-connected disability,
- (B) the spouse of any member of the Armed Forces serving on active duty who, at the time of application for

assistance under this chapter [38 USCS § § 4101 et seq.], is listed, pursuant to section 556 of title 37 and regulations issued thereunder, by the Secretary concerned in one or more of the following categories and has been listed for a total of more than ninety days: (i) missing in action, (ii) captured in the line of duty by a hostile force, or (iii) forcibly detained or interned in the line of duty by a foreign government or power, or (C) the spouse of any person who has a total disability permanent in nature resulting from a service-connected disability or the spouse of a veteran who died while a disability so evaluated was in existence.

The term "priority of service" means --

(a) with respect to any qualified job training program, that a covered person shall be given priority over a non-covered person for the receipt of employment, training, and placement services provided under that program, notwithstanding any other provision of the law.

(b) Priority in the context of providing priority of service to veterans and other covered persons in qualified job training programs covered by this regulation means the right to take precedence over non-covered persons in obtaining services. Depending on the type of service or resource being provided, taking precedence may mean:

(1) The covered person receives access to the service or resource earlier in time than the non-covered person.

(2) If the service or resource is limited, the covered person receives access to the service or resource instead of or before the non-covered person.

The term "covered person" means --

A veteran or eligible spouse.

Eligible spouse means the spouse of any of the following:

(1) Any veteran who died of a service connected disability;

(2) Any member of the Armed Forces serving on active duty, who at the time of application for the priority, is listed in one or more of the following categories and has been so listed for a total of more than 90 days:

(i) Missing in action;

(ii) Captured in the line of duty by a hostile force; or

(iii) Forcibly detained or interned in line of duty by a foreign government power; or

(3) Any veteran who has a total disability resulting from a service connected disability, as evaluated by the Department of Veterans Affairs;

(4) Any veteran who died while a total disability as indicated in Paragraph (3)

The term "service connected disability" means --

A disabling condition that has resulted from or was aggravated by an injury or illness while the veteran was serving on active duty in the military.

To meet the specific needs of veterans, particularly veterans with barriers to employment, Veterans Employment Representatives are thoroughly familiar with the full range of job development services and training programs available at the One-Stop Career Centers and Department of Veterans' Affairs Vocational Rehabilitation and Employment Programs.

The term "qualified job training program" means --

Any workforce preparation, or delivery program or service that is directly funded, in whole or in part, by the Dept of Labor and includes the following:

(A) Any such programs or services that uses technology to assist individuals to access workforce development programs (such as job and training opportunities, labor market information, career assessment tools, and related support services).(B) Any such program or service under the public employment system, One-Stop career centers, the Workforce Investment Act of 1998, a demonstration or other temporary program, and those programs implemented by States or local service providers based on Federal block grants administered by the Dept of Labor.

(C) Any such program that is a workforce program targeted to specific groups.