



CareerSource
OKALOOSA | WALTON



RECRUIT ★ TRAIN ★ RETAIN

About

CareerSource Okaloosa Walton has solutions for your workforce challenges. We provide unmatched service that connects talented individuals with your skill and training needs to help increase your bottom-line. Our expert Account Managers understand your industry-specific talent needs. Partnerships with local employers, education providers, Economic Development Councils (EDCs) and community organizations allow us to offer you access to a solid pipeline of career seekers.

Whether you need to fill one or a hundred positions, entry level or professional, we can help. Our CareerSource Okaloosa Walton team of professional Account Managers will guide you through every step and save you time, resources and money, allowing you to take your business to the next level.

Previous Program Year

1,000+

BUSINESSES Served



- Manufacturing
- Healthcare
- Construction
- Professional and Technical
- Transportation



Recruit

65% of recruiters claim **talent shortage** is the biggest **challenge** in hiring



\$13.5 Million Per Year is the **total loss** to a business from **ineffective training**

Train



Retain

7 out of 10 people say that **training and development** opportunities influence their **decision to stay** with a company



Recruit

Stand out from competitors by recruiting top talent. With local expert Account Managers who understand your skills challenges, CareerSource Okaloosa Walton can connect you with individuals who meet your needs, from entry level to experienced workers.

job advertising — List jobs on the statewide job board

Mini Job Fairs — Receive priority to participate in our job fairs

CANDIDATE REFERRALS — Receive candidate referrals from our experts
Access to military talent

CANDIDATE ASSESSMENTS — Over 1,400 pre-employment and personality assessments

Office Space — Meeting room space \$50+

Local Market Data — Make the best possible decisions

Scheduling Interviews — Save time, we will recruit for you



Train

Train employees your way! Whether you are looking to train new or existing employees, we have resources available to boost productivity and increase competitiveness. We provide the expertise, funding and resources needed to succeed.

ON-THE-JOB TRAINING

Military Paid Internships

monetary grants

Scholarship

50%

75%

Reimbursement

Train

FloridaFlex offers partial training reimbursement to new or expanding businesses creating high-quality jobs. Will your business produce exportable goods or services and create new, permanent full-time jobs? Will employed Florida workers require customized training?



FLORIDA
FLEX

Whether your business needs help recruiting specialized talent, hiring new team members, training existing employees, or all three, FloridaFlex can help. Our team of business and economic development professionals can offer expertise, funding and resources, including labor market data, to help businesses succeed.

FloridaFlex connects you to multiple solutions. You can apply for just one of our programs or take advantage of all available services for an integrated talent support solution that's tailored to your company's specific goals.

This business-friendly program is flexible to respond quickly to corporate training objectives. Once approved, the business provides a company match of cash or in-kind contributions. The business chooses what training is needed, who provides it and how it is provided.

Train

Florida Workforce Training Grant provides funding opportunities to hire and train veterans and be known across Florida as a veteran-friendly employer.

This program provides up to \$8,000 per full-time veteran employee for curriculum development and training to companies in Florida's high-skill industries. All businesses participating in the Workforce Training Grant program can list job openings in the Veterans Florida Career Services Program and benefit from our recruitment and hiring services.

\$8,000

per full-time veteran employee



Retain

You invested in recruitment and training, now it's time to protect your investment by taking action to keep your employees.

Stop guessing and understand what your staff thinks of their jobs and your company. You'll be equipped with actionable items to improve your business performance.

Organizational Engagement Survey

simple, anonymous, actionable



Contact

Fort Walton Beach | 409 Racetrack Rd. NE. Ft. Walton Bch, FL

Hours of Operation

Monday - Friday

8:00 a.m. - 4 p.m.

DeFuniak Springs | 761 N 20th St. DeFuniak Springs, 32433

At the Emerald Coast Education Center

Hours of Operation

Monday - Friday

8:00 a.m. - 12 p.m.

Phone | (850) 833-7587

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careersourceokaloosawalton.com

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

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