

Effective July 1, 2024

Workforce Development Area 2 - Okaloosa and Walton counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$17.43/hour and Entry Wage of \$14.16/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$27.29/hour and Entry Wage of \$17.43/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	
			Annual	Annual	2022 Hourly Wage		Annual	Annual	2022 Hourly Wage		Training	Targeted	Qualifying
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	Level***
132011	HSHW	Accountants and Auditors	1.46	130	37.62	21.61	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.84	10	45.11	21.00	1.17	1,219	51.93	27.36	6	Yes	S
172011	HSHW	Aerospace Engineers	2.20	34	50.12	35.36	1.85	423	55.70	37.56	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.14	35	29.37	19.16	0.63	1,421	33.70	21.70	5	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.05	13	71.03	46.26	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	1.74	11	47.26	29.16	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.24	16	27.10	19.86	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.39	12	74.03	54.81	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	3.13	4	28.18	17.10	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.77	80	22.48	15.19	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	1.39	2	22.41	17.20	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.39	172	21.51	15.03	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.23	12	25.64	18.09	0.85	1,517	26.57	19.01	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.54	270	40.66	26.26	1.28	9,267	34.51	19.10	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	0.46	75	38.41	22.05	-0.10	3,177	33.07	19.73	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.02	84	20.95	15.26	0.78	7,191	22.18	16.66	4	No	R
351011	HSHW	Chefs and Head Cooks	2.37	54	29.32	17.53	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	1.14	2	55.51	36.48	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.93	13	21.15	16.54	1.49	1,557	23.99	16.89	6	No	S
172051	HSHW	Civil Engineers	2.00	27	54.91	29.31	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.21	5	32.84	23.33	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.74	17	27.35	16.96	1.03	2,173	26.67	16.45	5	No	S
532012	HSHW	Commercial Pilots	1.34	24	66.65	47.62	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	0.00	2	20.28	14.11	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	1.92	3	28.96	11.13	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.47	3	27.83	19.40	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.89	23	32.25	19.64	1.06	2,645	33.80	19.60	6	Yes	S
151241	HSHW	Computer Network Architects	1.38	9	55.42	40.56	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.21	15	35.52	22.90	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	1.42	53	44.50	33.23	1.70	1,243	44.13	21.42	6	Yes	R

151211	HSHW	Computer Systems Analysts	1.61	74	53.40	34.84	1.53	2,514	48.53	29.35	6	Yes	R
151232	HSHW	Computer User Support Specialists	2.05	73	29.00	18.09	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.55	33	73.51	46.99	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	2.21	57	N/A	N/A	1.16	3,581	56.93	31.37	6	No	S
474011	HSHW	Construction and Building Inspectors	1.48	30	30.41	21.94	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	1.15	20	30.16	16.34	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	3.19	15	48.10	30.33	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.38	39	19.58	15.42	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.34	17	34.25	27.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	1.61	5	34.04	27.57	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	N/A	N/A	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	1.83	15	50.48	33.67	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	2.63	18	33.12	22.41	0.75	750	34.56	21.66	4	Yes	N
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	1.83	50	35.04	29.18	0.88	828	29.49	20.20	5	Yes	R
472111		Electricians	1.58	88	25.07	18.87	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	1.54	42	52.23	37.31	1.33	476	51.14	36.71	6	Yes	R
252021	HSHW	Elementary School Teachers, Except Special Education	0.73	86	N/A	N/A	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	1.85	14	37.18	27.73	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	1.47	74	57.85	40.39	0.88	782	47.34	26.68	6	Yes	R
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.90	11	33.50	19.43	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.47	6	39.31	22.43	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	-0.38	102	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.74	46	74.08	35.73	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.66	25	39.73	22.36	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	2.52	11	40.68	28.63	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	1.51	65	21.56	14.76	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.76	93	32.43	20.63	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.54	21	23.24	15.25	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.32	40	24.73	16.57	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.18	71	32.48	21.60	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.13	35	45.23	25.04	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.84	155	28.09	18.69	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.47	17	23.64	15.08	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	1.22	13	34.96	24.42	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.10	30	30.30	19.60	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.32	224	23.59	15.53	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.54	45	25.15	17.89	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	1.52	67	38.21	21.03	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.64	7	30.13	18.16	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.56	309	47.75	20.98	1.16	19,782	54.50	23.02	6	Yes	R

271024		Graphic Designers	0.89	21	27.33	17.57	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	0.91	9	24.48	17.23	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	18.76	12.69	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	1.52	10	20.86	15.99	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.95	60	23.51	17.73	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.42	115	21.21	15.52	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.35	7	57.27	40.00	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	2.21	96	32.39	19.66	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	31.39	24.87	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	2.99	21	47.02	32.24	2.02	1,020	47.28	32.51	6	Yes	S
499041		Industrial Machinery Mechanics	1.93	16	28.60	19.55	2.43	1,629	26.66	18.43	4	Yes	S
151212	HSHW	Information Security Analysts	4.50	29	53.35	38.13	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.70	24	23.77	16.04	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.54	51	28.84	15.61	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	-0.08	14	29.27	17.78	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	N/A	N/A	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	1.35	66	23.38	17.43	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	1.85	9	32.06	22.50	0.97	297	23.80	13.89	6	Yes	N
132072		Loan Officers	2.24	27	31.90	15.12	0.95	2,573	34.51	16.94	6	Yes	S
119081	HSHW	Lodging Managers	0.30	19	35.13	18.14	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	1.97	45	42.20	28.53	2.52	1,336	33.71	20.25	6	Yes	R
514041		Machinists	1.07	14	25.10	18.83	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	2.76	168	48.53	26.86	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.77	93	54.95	31.59	0.80	4,947	60.50	32.68	6	No	R
131161		Market Research Analysts and Marketing Specialists	2.88	85	32.73	15.77	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	1.86	11	74.57	38.70	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	2.43	25	28.49	13.62	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.85	18	45.06	31.11	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.77	99	17.62	15.04	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	27.47	18.23	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	2.22	18	21.13	15.29	1.58	1,578	22.75	15.72	4	No	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	84.52	38.26	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.45	52	17.31	13.97	1.53	8,346	18.04	14.57	3	No	S
119111	HSHW	Medical and Health Services Managers	3.52	37	56.23	28.55	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	1.08	12	22.91	14.75	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.23	8	23.57	15.93	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	0.70	68	26.74	22.07	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.00	8	27.11	20.25	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.05	14	23.01	15.72	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	1.04	15	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	1.32	3	52.13	29.24	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.98	66	46.85	31.87	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	1.64	10	36.15	24.34	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	3.63	30	48.61	33.27	2.69	668	38.73	21.01	6	Yes	R

292057		Ophthalmic Medical Technicians	3.39	8	20.00	14.28	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.20	31	24.09	16.66	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	2.50	32	47.87	18.77	2.05	2,973	58.06	22.36	6	No	R
292052		Pharmacy Technicians	1.44	37	18.18	15.22	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	0.77	15	18.07	14.72	1.91	1,498	18.07	15.29	4	No	S
312021	HSHW	Physical Therapist Assistants	4.79	26	30.32	23.13	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.93	39	23.37	17.82	0.93	3,212	23.48	17.31	4	No	R
333051		Police and Sheriff's Patrol Officers	1.36	82	25.12	20.30	0.45	4,137	35.26	22.98	5	No	R
272012	HSHW	Producers and Directors	0.31	7	34.83	19.13	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.78	29	27.29	17.09	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.79	78	46.06	27.49	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	1.91	20	27.77	17.06	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	0.70	73	29.00	16.65	1.14	4,085	34.37	18.51	6	No	R
273031	HSHW	Public Relations Specialists	1.31	25	38.70	19.62	1.27	2,181	31.61	18.17	6	Yes	S
113061	HSHW	Purchasing Managers	1.72	6	54.01	36.38	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.80	9	26.74	20.11	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	35.85	24.41	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.09	101	26.28	15.91	0.90	6,718	27.20	14.69	4	No	R
291141	HSHW	Registered Nurses	0.75	119	35.35	27.77	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	2.21	6	31.51	26.70	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	1.36	34	64.43	29.13	1.03	2,679	67.28	33.51	6	Yes	R
413091	HSHW	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.37	129	33.45	17.62	1.24	13,053	32.15	16.86	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.00	65	33.33	17.33	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.59	28	51.26	24.49	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.66	38	27.81	23.95	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.88	52	29.66	19.96	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	1.57	17	21.59	16.06	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	1.01	8	28.11	16.82	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	2.03	9	33.91	22.94	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	2.61	117	54.60	35.04	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	2.63	28	49.59	31.08	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	31.95	22.19	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	0.72	16	25.13	16.94	2.35	1,897	25.15	16.89	6	No	S
292055		Surgical Technologists	0.54	7	23.55	19.15	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.70	14	22.05	15.79	1.67	818	22.10	15.65	5	Yes	S
253099	HSHW	Teachers and Instructors, All Other	0.82	58	31.61	20.00	N/A	N/A	N/A	N/A	6	No	R
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	-3.21	12	26.47	15.82	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	0.87	9	25.94	17.06	0.80	729	24.41	17.80	4	No	N
131151		Training and Development Specialists	2.49	44	33.07	17.42	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.61	7	50.97	24.22	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	2.68	55	17.91	13.99	2.43	1,387	18.30	14.21	5	Yes	S

151254	HSHW	Web Developers	1.89	7	51.81	22.65	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	1.83	4	37.27	21.26	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.38	16	22.76	17.13	0.79	1,975	22.45	16.64	4	Yes	S
273043	HSHW	Writers and Authors	0.69	14	35.63	24.91	0.89	601	30.28	18.05	6	No	N
*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.													
**HSHW = High Skill/High Wage.													
***Qualifying Level:													
R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.													
S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.													
N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.													
N/A = Not available/releasable.													
LMEC = Labor Market Estimating Conference													
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