

6.30.2024 Employee Positions

Position	Number of Positions	Base Salary
Executive Director	1	\$ 105,000
COO	1	\$ 79,039
Finance Director	1	\$ 74,550
Program, Quality Assurance & Special Projects	3	\$50,232-\$67,293
Career Advisers	17	\$39,374-\$45,406
Team Leads	3	\$47,250-\$49,350
IT	1	\$ 47,736
Office Manager	1	\$ 58,822

Notes

Staff incentives were made in June 2024 at 6% of annual wage.

If staff have other health insurance coverage, they are eligible for an insurance waiver.

Staff may be eligible for cell phone reimbursement.

CSOW contribution to 401(k) is 8% of wages.