



2025-2026 - Local Targeted Occupations List (LTOL)

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Sorted by Occupational Title

Effective July 1, 2025

Workforce Development Area 2 - Okaloosa and Walton counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$18.93/hour and Entry Wage of \$15.38/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$29.65/hour and Entry Wage of \$18.93/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual	Annual	2024 Hourly Wage		Annual	Annual	2024 Hourly Wage				
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
132011	HSHW	Accountants and Auditors	1.17	124	40.39	24.73	0.70	9,113	42.00	25.92	6	Yes	R
272011		Actors	N/A	N/A	N/A	N/A	0.79	1,702	25.03	16.16	3	No	S
113012	HSHW	Administrative Services Managers	1.20	13	41.33	23.59	0.66	1,021	49.49	25.68	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.14	12	27.93	18.24	1.15	904	30.12	20.33	5	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	0.53	507	47.65	26.29	6	Yes	N
493023		Automotive Service Technicians and Mechanics	0.83	77	25.52	16.00	0.63	5,620	25.53	16.25	4	No	R
433031		Bookkeeping, Accounting, and Auditing Clerks	0.00	182	24.51	16.46	0.73	15,667	24.42	17.26	3	Yes	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	0.59	10	26.32	18.75	0.59	1,272	30.01	21.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.93	221	46.46	29.42	0.80	6,273	44.42	23.16	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	-0.20	60	42.20	23.74	0.55	3,074	37.40	22.92	6	Yes	S
472031		Carpenters	1.35	104	23.50	17.81	0.76	6,387	24.13	18.09	4	No	R
351011		Chefs and Head Cooks	1.62	31	31.10	18.60	0.73	2,101	30.07	16.58	5	No	R
211021		Child, Family, and School Social Workers	1.19	13	26.62	18.78	0.89	1,350	27.28	19.68	6	No	S
172051	HSHW	Civil Engineers	1.50	20	52.63	32.57	0.94	1,234	50.88	30.17	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.17	5	38.16	23.93	0.90	2,512	35.67	23.51	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.54	13	28.37	17.23	0.38	1,978	29.29	18.07	5	No	S
211099		Community and Social Service Specialists, All Other	0.86	6	25.90	20.06	0.69	775	28.09	19.25	6	No	N
211094		Community Health Workers	1.56	5	30.98	19.76	1.08	265	24.20	17.28	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.11	3	28.37	20.22	0.94	607	34.18	21.50	6	Yes	S
131041	HSHW	Compliance Officers	1.08	30	36.48	20.87	0.63	2,882	38.27	22.20	6	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.43	28	78.17	48.43	1.23	1,978	82.23	52.56	6	Yes	S
151241	HSHW	Computer Network Architects	1.62	11	62.23	46.17	1.34	554	63.74	42.43	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.76	12	42.95	30.48	1.11	1,037	36.99	24.37	5	Yes	S
151299	HSHW	Computer Occupations, All Other	2.72	63	48.14	32.57	1.23	1,497	49.66	24.79	6	Yes	R
151251	HSHW	Computer Programmers	0.18	8	48.74	31.00	1.41	552	49.30	29.19	6	Yes	S
151211	HSHW	Computer Systems Analysts	2.41	82	52.87	34.66	1.31	2,544	51.27	32.30	6	Yes	R
151232		Computer User Support Specialists	1.73	53	29.42	19.41	1.28	4,078	30.00	19.66	4	Yes	R
492011		Computer, Automated Teller, and Office Machine Repairers	0.14	9	22.45	17.53	0.83	654	22.69	17.38	4	Yes	S
474011	HSHW	Construction and Building Inspectors	0.52	40	33.56	23.46	0.89	1,931	33.80	23.00	4	Yes	R
119021	HSHW	Construction Managers	1.00	45	52.46	26.16	0.55	3,437	55.55	31.16	6	No	R
131051	HSHW	Cost Estimators	0.36	16	35.45	18.79	0.75	1,477	36.97	22.06	6	Yes	S
434031		Court, Municipal, and License Clerks	0.39	27	23.91	18.75	0.28	1,227	23.55	17.87	3	No	S
152051	HSHW	Data Scientists	4.88	10	44.80	32.57	1.46	694	56.57	32.51	6	Yes	S
319091		Dental Assistants	1.15	49	22.05	17.32	1.00	3,747	22.44	18.18	4	No	R

291292	HSHW	Dental Hygienists	1.23	14	40.18	32.05	1.00	1,101	40.03	34.09	5	No	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	1.22	46	41.06	32.72	0.42	690	33.77	24.74	5	Yes	R
472111		Electricians	1.80	72	26.56	19.32	0.57	4,701	26.68	20.02	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	1.01	32	54.99	38.19	0.78	341	57.90	41.09	6	Yes	R
252021		Elementary School Teachers, Except Special Education	N/A	N/A	N/A	N/A	0.73	5,262	28.30	22.05	6	No	S
292042		Emergency Medical Technicians	0.64	3	23.20	17.22	0.95	540	20.86	16.43	4	No	S
172199	HSHW	Engineers, All Other	0.89	71	62.16	43.49	0.58	663	52.02	31.50	6	Yes	R
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-1.30	25	29.91	21.56	0.63	2,969	33.54	21.47	3	Yes	S
132051	HSHW	Financial and Investment Analysts	2.00	9	48.62	30.64	0.57	1,196	48.38	29.39	6	Yes	N
113031	HSHW	Financial Managers	2.20	38	71.44	37.52	0.64	2,964	80.69	42.15	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.06	23	46.37	27.55	0.55	680	35.25	21.82	6	Yes	N
332011		Firefighters	0.42	47	26.82	18.63	0.32	1,810	30.58	19.77	4	No	R
471011		First-Line Supervisors of Construction Trades and Extraction Workers	1.07	86	30.94	17.96	0.62	5,875	36.62	24.26	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.68	26	24.86	18.00	0.60	1,090	26.16	17.47	3	No	N
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.24	32	25.17	18.27	0.83	2,445	26.59	18.59	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.16	62	36.49	22.76	0.62	3,429	36.60	24.05	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.76	39	41.21	25.62	0.69	3,210	46.21	26.05	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.74	11,148	32.90	21.48	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	1.28	17	22.67	15.24	0.55	1,162	23.82	15.81	3	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.69	25	34.41	21.41	0.36	2,480	33.02	21.21	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.00	168	24.69	16.42	0.47	9,789	24.83	16.46	3	No	S
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	N/A	N/A	0.83	4,052	30.63	20.55	3	Yes	S
119051	HSHW	Food Service Managers	0.96	69	33.45	19.56	0.71	3,453	34.25	20.67	3	No	R
111021	HSHW	General and Operations Managers	1.09	254	56.32	23.80	0.80	17,467	61.83	25.80	6	Yes	R
271024	HSHW	Graphic Designers	1.36	20	31.84	20.81	0.59	1,601	30.17	19.77	6	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	0.12	714	66.17	29.42	6	No	N
292099		Health Technologists and Technicians, All Other	1.39	11	23.63	17.27	0.87	1,117	23.82	17.82	4	No	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.82	58	25.02	18.87	0.50	3,559	26.49	19.64	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.17	110	22.58	17.00	1.06	13,527	26.13	19.15	4	Yes	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	0.28	5	24.08	18.54	0.83	683	23.38	17.88	5	Yes	S
113121	HSHW	Human Resources Managers	0.00	5	63.79	37.82	0.76	816	66.85	39.61	6	Yes	S
131071	HSHW	Human Resources Specialists	0.77	53	36.89	22.24	0.95	5,414	35.25	21.62	6	Yes	R
172112	HSHW	Industrial Engineers	2.16	18	47.84	31.08	0.72	853	54.82	34.84	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	1.18	13	33.28	25.71	0.27	1,380	30.19	21.69	4	Yes	S
151212	HSHW	Information Security Analysts	4.57	28	57.18	41.41	1.41	888	56.49	36.39	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.18	24	26.47	19.12	0.55	2,410	24.00	16.65	4	Yes	S
413021	HSHW	Insurance Sales Agents	0.99	45	39.29	19.80	0.83	5,254	38.60	19.70	4	Yes	R
132053	HSHW	Insurance Underwriters	N/A	N/A	N/A	N/A	0.85	557	43.13	27.16	6	Yes	S
271025		Interior Designers	1.19	7	26.71	14.88	0.89	813	31.36	18.27	6	Yes	S
436012		Legal Secretaries and Administrative Assistants	-0.80	7	26.31	18.61	0.78	1,582	27.93	17.55	3	Yes	S

292061		Licensed Practical and Licensed Vocational Nurses	-0.16	47	27.61	22.95	0.68	3,440	29.00	24.00	4	No	S
132072	HSHW	Loan Officers	0.36	22	35.96	16.29	0.23	1,889	39.54	19.63	6	Yes	S
131081	HSHW	Logisticians	2.44	42	45.26	30.34	0.84	1,210	36.54	22.98	6	Yes	R
514041		Machinists	0.75	9	27.14	21.02	0.59	878	25.63	18.77	4	Yes	N
131111	HSHW	Management Analysts	2.22	143	50.00	31.80	0.91	7,131	47.42	26.12	6	Yes	R
119199	HSHW	Managers, All Other	1.00	69	51.56	26.07	0.57	4,150	56.32	26.57	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	1.90	92	36.93	20.66	0.95	6,289	39.74	22.69	6	Yes	R
112021	HSHW	Marketing Managers	0.89	16	69.92	34.90	0.89	1,539	71.21	37.40	6	Yes	S
319011		Massage Therapists	3.04	38	22.08	13.84	1.02	1,938	24.33	15.64	4	No	S
172141	HSHW	Mechanical Engineers	1.60	19	51.40	33.61	0.68	547	48.98	32.38	6	Yes	N
119111	HSHW	Medical and Health Services Managers	3.05	36	58.31	33.43	0.58	2,902	61.82	33.95	6	No	R
319092		Medical Assistants	2.10	93	19.28	16.75	1.14	9,234	20.66	17.01	4	No	R
499062	HSHW	Medical Equipment Repairers	0.64	5	29.32	20.52	0.49	556	28.82	18.33	5	Yes	N
292072		Medical Records Specialists	1.30	11	24.51	17.20	0.77	1,261	24.19	16.71	4	Yes	S
191042	HSHW	Medical Scientists, Except Epidemiologists	1.97	3	N/A	N/A	0.70	227	60.94	33.11	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.26	69	20.00	16.44	0.92	8,918	20.37	16.60	3	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	N/A	N/A	0.66	977	30.12	17.99	6	No	N
211023	HSHW	Mental Health and Substance Abuse Social Workers	2.40	5	24.68	19.10	0.99	477	26.98	19.37	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	1.08	43	28.35	23.11	0.74	2,699	27.99	22.74	6	No	R
493051		Motorboat Mechanics and Service Technicians	2.27	14	25.24	17.77	0.96	567	27.05	19.09	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.16	1,226	69.32	25.01	3	No	S
151244	HSHW	Network and Computer Systems Administrators	1.61	37	45.12	30.93	1.19	1,592	46.19	30.48	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	0.73	700	40.11	24.72	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	1.42	614	34.07	28.48	5	No	S
439199		Office and Administrative Support Workers, All Other	-0.37	10	24.03	18.09	0.69	3,034	23.25	16.61	3	No	S
152031	HSHW	Operations Research Analysts	2.83	27	52.03	34.09	0.81	585	40.59	24.08	6	Yes	S
292057		Ophthalmic Medical Technicians	2.76	11	20.49	17.59	1.43	644	21.49	17.09	4	No	S
232011		Paralegals and Legal Assistants	1.39	27	28.74	22.48	0.73	4,242	29.40	19.73	5	Yes	S
433051		Payroll and Timekeeping Clerks	-0.93	11	25.32	19.41	0.86	1,210	24.33	16.36	3	Yes	S
132052	HSHW	Personal Financial Advisors	2.63	22	65.69	24.09	0.17	2,004	75.80	25.49	6	No	S
292052		Pharmacy Technicians	1.20	41	19.59	17.03	0.38	3,890	20.58	16.95	4	No	R
319097		Phlebotomists	1.29	18	19.81	17.56	1.11	1,341	19.50	16.80	4	No	S
312021	HSHW	Physical Therapist Assistants	4.47	28	32.55	27.09	1.45	1,293	32.92	26.38	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.20	41	25.03	19.28	0.55	3,007	25.79	19.31	4	No	R
333051		Police and Sheriff's Patrol Officers	0.41	49	28.52	24.43	0.28	4,001	40.31	26.70	5	No	R
272012	HSHW	Producers and Directors	1.92	3	39.83	19.72	0.47	737	46.84	24.08	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.06	29	27.99	19.42	0.64	2,177	26.25	18.20	3	Yes	S
131082	HSHW	Project Management Specialists	1.63	72	49.01	29.91	0.89	5,501	49.64	30.39	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.76	14	31.22	21.13	0.73	558	40.25	22.87	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	1.16	79	35.89	21.97	0.85	3,777	38.25	21.42	6	No	R
292053		Psychiatric Technicians	2.67	22	20.01	16.07	1.22	1,151	21.08	16.65	4	No	S
273031	HSHW	Public Relations Specialists	1.33	23	33.36	19.94	0.76	1,999	33.11	19.59	6	Yes	S
419021	HSHW	Real Estate Brokers	0.85	40	36.72	22.61	0.76	708	41.45	17.45	4	No	R
419022		Real Estate Sales Agents	1.11	112	32.67	17.56	0.76	7,129	35.25	16.84	4	No	R
291141	HSHW	Registered Nurses	0.31	118	41.08	32.23	0.20	12,683	42.40	33.19	6	No	R
291126	HSHW	Respiratory Therapists	1.32	6	36.83	30.58	0.10	499	39.09	30.83	5	No	N
112022	HSHW	Sales Managers	0.94	34	67.25	32.07	0.72	2,491	70.26	33.97	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.78	137	33.07	18.48	1.11	10,671	34.78	18.33	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.12	59	34.30	17.94	0.54	8,691	35.57	18.25	3	Yes	R

414011	HSBW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.37	28	50.89	27.98	0.81	2,533	61.13	28.44	6	Yes	S
252031	HSBW	Secondary School Teachers, Except Special and Career/Technical Education	1.00	44	32.23	22.82	0.73	3,621	29.75	22.68	6	No	R
413031	HSBW	Securities, Commodities, and Financial Services Sales Agents	1.74	43	33.10	22.01	0.43	3,376	43.12	22.09	6	No	R
492098		Security and Fire Alarm Systems Installers	1.31	21	26.29	20.40	0.79	926	27.49	20.81	4	No	S
119151	HSBW	Social and Community Service Managers	0.92	8	32.31	21.37	0.63	732	37.76	22.93	6	No	N
211093		Social and Human Service Assistants	0.67	27	20.05	13.80	0.64	2,332	21.36	16.14	3	No	S
151252	HSBW	Software Developers	3.96	136	61.00	39.89	1.67	5,834	61.68	38.59	6	Yes	R
151253	HSBW	Software Quality Assurance Analysts and Testers	3.56	26	51.69	34.27	1.88	1,025	47.69	31.59	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	0.71	549	28.36	23.57	6	No	S
252058	HSBW	Special Education Teachers, Secondary School	0.97	18	28.57	23.11	0.71	678	30.39	23.07	6	No	S
271014	HSBW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	0.92	406	39.49	27.25	6	No	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.78	30	28.72	19.67	1.35	1,877	29.08	20.09	6	No	R
173031		Surveying and Mapping Technicians	1.27	11	25.46	18.14	0.94	740	24.53	18.00	5	Yes	S
253099		Teachers and Instructors, All Other	0.91	27	32.99	20.21	N/A	N/A	29.31	16.44	6	No	N
492022	HSBW	Telecommunications Equipment Installers and Repairers, Except Line Installers	1.68	20	31.80	21.55	1.13	1,612	31.50	22.84	4	No	S
499052		Telecommunications Line Installers and Repairers	1.99	18	27.90	20.05	1.03	822	27.48	18.96	4	No	S
131151		Training and Development Specialists	1.64	32	35.50	17.51	0.83	2,547	34.92	18.93	6	Yes	R
113071	HSBW	Transportation, Storage, and Distribution Managers	-0.28	6	47.65	26.64	0.59	857	50.12	27.10	6	Yes	N
413041		Travel Agents	N/A	N/A	N/A	N/A	0.85	1,703	23.90	16.73	3	No	S
292056		Veterinary Technologists and Technicians	2.16	49	21.27	16.75	2.05	1,285	20.79	16.58	5	Yes	R
151255	HSBW	Web and Digital Interface Designers	3.93	9	40.31	19.43	1.19	498	41.22	22.39	5	Yes	N
151254	HSBW	Web Developers	3.65	13	35.68	21.85	1.49	452	43.39	24.13	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.48	10	25.22	20.54	0.47	1,655	25.27	19.55	4	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSBW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data

N/A = Not available/releasable.

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