Board of Directors meeting * June 3, 2026 – 9:00 am
All Board Meetings are open to the Public and are electronically recorded

Call to Order: Michelle Crocker called the meeting to order.

Attending were:

Alan Baggett	Jennifer Beasley	Bob Bennett
Jackie Blue	Sam Burkett	Michelle Crocker
Christopher Gabers	Ron Garriga	Rebecca Pazik
Cheryl Pedone	Greg Rynearson	Nathan Sparks
Pam Tedesco	Tarey Franxman	RW Jones

CSOW & Florida Commerce staff members present:

Michele Burns	Kelly Jordan	Shawn Knobel
Will Miles	Sue Berntsen	Mary Travis
Harry Oliver	Jacque Dallas	Malcolm Parker
Ann Farrior	Randy Hunter	

Mission Moment: Kelly Jordan presented the Front-Line Staff who work in the Resource Room and serve as the first point of contact with the public. Mary Travis, Harry Oliver, Jacque Dallas, Malcolm Parker, Ann Farrior, and Randy Hunter are Florida Commerce employees who work tirelessly and patiently with all who enter the Center to make both them and CSOW successful.

Financial Disclosure: Chair Michelle Crocker reminded all Board Members that the 2025 Financial Disclosure is due to the Florida Commission on Ethics by July 1, 2026.

Consent Agenda:

- March 3, 2026 meeting minutes
- Continuation of CSOW contribution to 401(k)s – currently 8%
- Holiday Schedule
- One-Stop Hour of Operation – 8:00am – 4:00pm Monday-Friday

The holiday schedule will also include dates that State offices are closed by the Governor.

A motion by Ron Garriga, seconded by Chris Gabers, to approve the consent agenda as presented. All Ayes.

Election of Officers: Ron Garriga presented the Slate of Officers being recommended to serve Program Year 26-27. All have agreed to continue to serve if elected. The floor was opened for other nominations or discussion, there were none.

A motion by Pam Tedesco, seconded by Alan Baggett, to approve the Slate of Officers as presented. All Ayes.

Finance Committee: Bob Bennett presented and reviewed the financials for this year as of 04/30/26, the Preliminary Budget for Program Year 2026-27 and a request to authorize moving funds between WIOA Adult and WIOA Dislocated Worker.

A motion by Nathan Sparks, seconded by Alan Baggett to approve the Finance Committee reports and WIOA funds request as presented. All Ayes.

One-Stop Operator: Will Miles reviewed and explained One-Stop Operator. The process must be handled by a third party. CSOW was the only proposer to the current RFP.

A motion by Jennifer Beasley, seconded by Alan Baggett, to approve the new One-Stop Operator agreement All Ayes.

Interim Policy Approval: A request to grant the Executive Director the ability to implement interim policies, procedures, and policy revisions necessary to ensure compliance with federal, state, or local requirements or to maintain operational continuity between regularly scheduled Board meetings. Any such interim actions shall be presented to the Board at its next meeting for review, ratification, modification, or rescission.

A motion by Alan Baggett, seconded by Bob Bennett, to approve Interim Policy approval authority for the Executive Director. All Ayes.

Local Targeted Occupations List (LTOL): Will Miles reviewed the current LTOL. The state published the RDOL, which has not been released yet. There are 150-155 on the list, 12-15 may change annually

A motion by Alan Baggett, seconded by Nathan Sparks, to approve the LTOL as presented with authorization for staff to make technical updates as necessary. All Ayes.

Eligible Training Provider List (ETPL): Will Miles reviewed the ETPL. There are two initial applications and nine continuing applications for 11 total training providers.

A motion by Alan Baggett, seconded by Pam Tedesco, to approve the ETPL with authorization to make technical updates as necessary. All Ayes.
Greg Rynearson, Jennifer Beasley, and Chris Gabers abstained due to their employment by ETPL entities.

Education and Industry Consortium: Kelly Jordan reported that the Consortium will meet onThursday, March 12th. Labor Market Information on key industry sectors was shared, showing steady growth. There were over 90 being served, with 50 active and 41 in follow-up. High-demand areas are nursing and information technology. There is one registered apprenticeship in welding at RT&T. The group will meet again on June 11th.

Executive Director's Report: Michele Burns thanked the Board for their support and the continuing service of the Officers. Performance is strong. A new policy before the CSF Board is that if you do not meet a performance measure two years in a row, you must go out for bids for a provider that may be better able to perform. Adrienne Johnson, CEO of CSF visited our Region and Eglin to review the relationship. We will have a Summer Youth program funded by the Rural grant. The 51 youth will get work experience and training. The Vet team will go to Business Services training on July 1. Thanks to all for completing the Board Orientation refresher and Conflict of Interest, and please remember to complete Financial Disclosure by July 1

Partner Updates: The floor was opened for Board members to give brief updates about their organizations.

The next meeting will be moved back one week to Wednesday, September 9th

Adjournment: Michelle Crocker adjourned the meeting at 10:10.

The next Board meeting is scheduled for September 9, 2026 at 9:00 am.