

Career Readiness Work Group Charter

Dated: 7-Mar-25

One Okaloosa EDC TCPI

The Economic Development Council of Okaloosa County, Florida (DBA One Okaloosa) is a non-profit, public-private partnership serving Okaloosa County and its municipalities. One Okaloosa formed the Tri-County Community Partnership Initiative (TCPI) in 2013 to foster the advancement of innovative collaborations between local military installations and communities, and to serve as an intermediary to help advance parameters for enhanced partnerships.

Team Eglin CPP

The Fiscal Year 2013 National Defense Authorization Act provided for an Air Force prototype process enabling installation and community leaders to develop creative ways to leverage their capabilities and resources for mutual gain. Thirteen installations were identified and mandated to embrace the Air Force Community Partnership concept – including Eglin Air Force Base (AFB) – and follow a prescribed community outreach process to aid in the development of potential partnership projects and platforms. Eglin's community-wide Air Force Community Partnership Program (CPP) roll-out was on April 15, 2014. In July 2021, Team Eglin hosted an internal workshop facilitated by a Secretary of the Air Force, Energy, Installations & Environment (SAF/IE) leadership team. During the refresh, three lines of effort were identified; 1) Infrastructure, 2) Quality of Place, and 3) Education/Training with support by the Enabling Line of Effort. Following multiple military-community stakeholder workshops, targeted work groups were developed to address identified challenges. These Work Groups are fluid to address emerging needs.

EDC, Eglin and Hurlburt Community Partnership Program

In February 2015, an EDC, Eglin AFB and Hurlburt Field Community Partnership Program Leadership Committee was formalized with a charter execution amongst the three entities. Following the 2021 program refresh, an updated EDC, Eglin and Hurlburt Community Partnership Program charter was executed on April 27, 2022. This instrumental document establishes the Eglin and Hurlburt Community Partnership Program (CPP) Executive Committee for the purpose of discussing possible partnership opportunities and collaboration between Eglin AFB, Hurlburt Field, Florida state government organizations, tri-county local governments, and other public and private entities in the tri-county region. The Eglin-Hurlburt CPP provides an ongoing framework to enhance military-civilian community exchange of ideas that may mutually benefit Eglin and Hurlburt and the surrounding community.

TCPI and CPP successes rely on specifically formulated working groups and task forces championed by military and community partners.

Work Group Scope

TCPI Work Groups are formed as a vehicle to pollenate, review, vet and advance partnership ideas in collaboration amongst military and community partners. This objective is accomplished through regular Work Group meetings and interface; in person or virtually. The Work Group leadership provides periodic progress updates at all TCPI Advisory Board and CPP meetings.

This Group is intended to support a collaborative working environment for partnership discussions and engagement to enhance the military installation resiliency for the betterment of the installation and host community.

Primary Purpose

- Assist transitioning service members and military spouses in understanding local employment opportunities and in obtaining gainful employment in the civilian workforce

Objectives

Increase transitioning service members and military spouses' awareness of civilian training and employment opportunities or additional information as needed.

- Increase tri-county area employers' awareness of available skillset pipeline
- Increase military transitioners' civilian career readiness
- Increase % of individuals planning to stay in the area
- Increase % of available skilled workforce
- Decrease time drawing unemployment compensation

Members

Work Groups are provided oversight assistance by assigned champion leaders in the overarching lines of effort. The Work Group shall consist of a "core group" of members led by three volunteer co-chairs—one each from Eglin AFB, Hurlburt Field and the community. For maximum optimization, work group members shall not exceed 10 individuals; in addition to the 3 co-chairs. At the discretion of the co-chairs, additional subject matter experts, and/or individuals with relevant roles may be identified and invited to participate. Diligent effort has been made to avoid conflicts of interest.

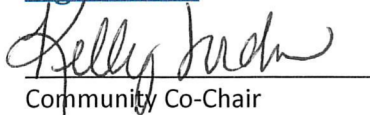
- Line of Effort Champion: Colonel Christopher Hagemeyer, 96 MSG/CC, Eglin AFB
- Eglin AFB Co-Chair: Kelly Childs, 96FSS
- Hurlburt Field Co-Chair: Nicole Heller, 1 SOFSS MFRC Flight Chief
- Community Co-Chair: Kelly Jordan, CareerSource Okaloosa-Walton

Separate Work Group roster is maintained separately and is available.

Meetings

- Meetings will be held no less than once a month in person, virtually or via a conference call at a convenient time and location; as determined by the co-chairs.
- Work Group progress updates will be provided at the TCPI Advisory Board meetings and potentially at the bi-annual CPP meetings.

Signatures


Community Co-Chair


Eglin AFB Co-Chair


Hurlburt Field Co-Chair

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